

Vol 39, Edition 51

#### March 07, 2024

# Addressing Diversity and Inclusion in the Construction Workforce

### [Article originally appeared in https://utilitiesone.com]

The construction industry has long been dominated by a lack of diversity, with women and minority groups being significantly underrepresented. However, in recent years, there has been a growing recognition of the benefits that come with a more inclusive workforce.

#### Increasing Representation Strategies to Attract Diverse Talent in Construction

Companies that prioritize diversity and actively seek to attract a broader range of talent not only improve their public image but also gain a competitive advantage. In this article, we will explore some effective strategies that construction companies can adopt to increase representation and create a more inclusive workplace.

### The Importance of Diversity in the Construction Industry

Before delving into the strategies, it is crucial to understand why increasing diversity is crucial for the construction industry. Here are some key reasons:

 Enhanced innovation: A diverse workforce brings together individuals from different backgrounds, experiences, and per-



spectives, fostering creativity and driving innovation. Diverse teams are more likely to come up with unique solutions to complex problems.

- **Improved productivity:** Studies have shown that diverse teams are more productive. Different viewpoints and ideas lead to better decision-making, problem-solving, and overall productivity.
- Better customer understanding: Reflecting the diversity of the customer base allows construction companies to better un-

derstand and meet the needs of their clients. This can result in increased customer satisfaction and loyalty.

Access to untapped talent: The construction industry can benefit from tapping into a wider pool of talent by actively recruiting women and minority groups. This allows companies to discover new skills and perspectives that can contribute to their success.

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### A Proclamation on Women's History Month, 2024 [Article originally appeared in Despite the progress that these visionaries have access to education and health care

www.whitehouse.gov ]

During Women's History Month, we celebrate the courageous women who have helped our Nation build a fairer, more just society.

Throughout history, the vision and achievements of powerful women have strengthened our Nation and opened the doors of opportunity wider for all of us. Though their stories too often go untold, all of us stand on the shoulders of these sung and unsung trailblazers — from the women who took a stand as suffragists, abolitionists, and labor leaders to pioneering scientists and engineers, groundbreaking artists, proud public servants, and brave members of our Armed Forces.

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Despite the progress that these visionaries have achieved, there is more work ahead to knock down the barriers that stand in the way of women and girls realizing their full potential - in a country founded on freedom and equality, nothing is more fundamental. That is why my Administration has put women and girls at the heart of everything we do. When I first came into office. I established the White House Gender Policy Council to advance their rights and opportunities across domestic and foreign policy. I also released the Nation's first-ever National Gender Strategy to advance gender equity and equality across my Administration - from women's economic security and leadership opportunities to freedom from gender-based violence and equal

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access to education and health care. Women are seated at every table where decisions are made in my Administration — from our first female Vice President, Kamala Harris, to a record number of female cabinet secretaries to the most diverse set of judges ever nominated to the Federal bench, including Supreme Court Justice Ketanji Brown Jackson.

If we want to have the strongest economy in the world, we cannot leave women - half of our workforce - behind. Since I have been in office, the economy has created nearly 15 million jobs, and we have seen the lowest unemployment rate among women in more than five decades. As we implement major pieces of legislation like the Bipartisan Infrastructure Law, the CHIPS and Science Act, and the Inflation Reduction Act, we are ensuring that women get their fair share of opportunities. We are increasing their access to new jobs in sectors where women have been historically underrepresented, like manufacturing, construction, and clean energy. We are championing equal pay, including issuing new regulations that advance pay equity and pay transparency for Federal workers and employees of Federal contractors.

#### Mayoral Delegation Announces Los Angeles Region To Receive

#### Los Angeles Region To Receive More Than \$300 Million In Reimbursements

[Article originally appeared in https://mayor.lacity.gov ]

Mayor Karen Bass, Council President Paul Krekorian and members of the Sacramento Delegation today announced that the Los Angeles region would be receiving more than \$300 million in emergency reimbursements. During a meeting yesterday in Sacramento, the California Governor's Office of Emergency Services informed the delegation that of that amount, the City of Los Angeles will receive nearly \$60 million in reimbursements for CO-VID-19 expenses from the Federal Emergency Management Agency (FEMA). The delegation met with California Governor Gavin Newsom in Sacramento earlier this morning.

"We must continue to do all we can to join forces at every level of government to save lives and bring Angelenos inside," said Mayor Bass. "I want to thank the Governor for continuing his work to lock arms with us to deliver for the people of Los Angeles."

"State, local, and federal partners are united in helping our communities recover from disasters and emergencies," said Governor Gavin Newsom. "California is proud to support Mayor Bass and the city's efforts to help Angelenos rebuild from damaging storms, access housing, and recover from the pandemic."

"When emergencies strike, the City of Los Angeles doesn't wait for outside help; we act immediately," said Los Angeles City Council President Paul Krekorian. "The measures we took during COVID and our recent storms saved lives and bolstered the economy of the entire region, far beyond our City's borders. I want to thank Governor Newsom for ensuring that the City of Los Angeles is receiving its share of federal funds to reimburse us for the outsize share of the burden we assumed. The Mayor and the City Council will never stop working to protect Angelenos in crisis, and we're fortunate to have a reliable ally in Governor Newsom."

City representatives have met regularly with federal officials to raise the issue of outstanding FEMA payments. In recent months, Mayor Bass met with Homeland Security Secretary Alejandro Mayorkas, Acting Deputy Secretary Kristie Canegallo, and FEMA Administrator Deanne Criswell. The other entities in the Los Angeles region receiving reimbursements announced by the delegation include the Los Angeles Unified School District, Kaiser Foundation Hospitals, and the Loma Linda University Medical Center.

Los Angeles Mayor Karen Bass and City Councilmembers are in Sacramento working

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# **BUSINESS TOOLKIT**

## What is Construction Cost Estimating & How To Calculate It?

[Article originally appeared in www.constructconnect.com]

#### **By Sydney Paschall**

What is construction cost estimating? How can you estimate the cost of construction? There are several types of construction cost estimates. There are also tools you can use to help estimate construction costs.

So, how do you create the best construction cost estimates during takeoff? First, you must learn the steps of being a construction cost estimator. Projects with high amounts of dollars, resources, and jobs require accurate cost estimates. The most important thing is to win the bid.

#### What is Construction Cost Estimating?

Estimating the cost of a construction project affects the money you will make. There are no shortcuts to making a profit. Mistakes can be costly, even after the job is done.

Many decisions must be made when you estimate construction costs. Correct estimates keep your work on time and budget. It is worth the resources to ensure the highest profit.

As a construction cost estimator, you must become familiar with the basics. Use estimation software to do the heavy lifting. This combo makes it quicker to submit bids, adjust to change, and turn a profit.

**Types of Cost Estimates** 

There are several types of construction cost estimates:

- Preliminary The idea of the cost based on limited information.
- Plinth Area The external dimensions of the structure, including the foundation type, roof construction, materials, and finishes.
- Cube Rate The total building volume.
- Elemental The total cost down to the structural frames and floor finishes.
- Detailed Estimate The most detail possible with an itemized list of costs divided by trade. Includes labor, materials, and equipment.

#### How Do You Calculate Construction Costs?

Once you have the big-picture overview, gather every detail. Make calculations by collecting information like:

- Direct Costs Cost of materials, labor, and equipment
- Indirect Costs Cost of utilities, legal fees, permits, etc.
- Labor Costs Cost of paying your team including wages, taxes, and overtime
- Subcontractor Costs Cost of contracted
- work including labor, materials, and equipment



#### **Common Cost Estimation Problems**

Common issues while estimating building costs include:

- Not Reviewing Your Work Take your time and double-check your work.
- Material & Supply Costs Keep up to date on ever-changing costs.
- Labor Costs Do not underestimate the cost of labor. Estimate labor costs based on projected hours.

#### Why Use Cost Estimating Software?

Manual takeoffs are time-consuming and have a higher risk for error. Cost estimating construc-

Continued on page 6

# **Employee or Independent Contractor?** A Guide to the New Rule

[Article originally appeared in https://blog.dol.gov]

#### By Jessica Looman

The Wage and Hour Division is committed to protecting employees' rights across America. To do so effectively, we must help businesses and workers understand how to differentiate employees from independent contractors who are in business for themselves.

Today, the Department of Labor published a final rule, Employee or Independent Contractor Classification Under the Fair Labor Standards Act, to provide guidance on whether a worker is an employee or independent contractor under the FLSA. This rule will help to ensure that workers who are employees are paid the minimum wage and overtime due them, and that responsible employers that comply with the law are not placed at a competitive disadvantage when competing against employers that misclassify employees.

Importantly, the final rule rescinds the 2021 Independent Contractor Rule, which we believe is out of sync with longstanding judicial precedent and increased the likelihood of misclassification. The new rule's realignment of the department's guidance with judicial precedent will reduce confusion, improve compliance and better protect working people.

Specifically, the final rule revises the department's guidance by:

- Returning to the multifactor, totality-of-thecircumstances analysis to assess whether a worker is an employee or an independent contractor under the FLSA.
- Explaining that all factors are analyzed without assigning a predetermined weight to a particular factor or set of factors.
- Using the longstanding interpretation of the economic reality factors. These factors include opportunity for profit or loss depending on managerial skill, investments by the worker and the potential employer, the degree of permanence of the work relationship, the nature and degree of control, the extent to which the work performed is an integral part of to the potential employer's business, and the worker's skill and initiative.

The economic reality test in our new regulations is nimble enough to continue to provide a useful analysis for the broad range of work arrangements that exist today. The final rule will help the Wage and Hour Division to continue addressing misclassification and prioritizing the most vulnerable workers who are being misclassified – because that's what we must do. In addition, the rule will help to ensure that independent contractors, including freelancers, who are in business for themselves are properly classified.

#### Visit link for the full article:

https://blog.dol.gov/2024/01/10/employee-orindependent-contractor-a-guide-to-the-newrule

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#### SMALL BUSINESS EXCHANGE 3



Union Labor required for work claimed by carpenters, laborers, and operating engineers' unions

BID DATE: 4/5/24 @ 2 PM BID DOCUMENTS: All documents on BuildingConnected

CONTACT: For access to documents, contact estimating@cahill-sf.com to be invited to project.

# EBi

Evans Brothers Inc. (EBI) is pursuing the listed project and is requesting sub-quotes from gualified MBE, WBE, DVBE, SBE, LBE, OBE vendors

Walnut Creek Desilt Project Project Number: 7520-6B8334 ner: County of Contra Costa Ov Location: Concord, CA Engineers' Estimate: \$5,160,000 BID DATE: March 12, 2024 @ 2:00 PM

Scope: EBI is soliciting quotes from certified and qualified vendors for the following scopes: Survey, Construction Area Signs, Traffic Control, SWPPP, Erosion Control, Hydroseeding, Fencing, Water Trucks, Street Sweeping and Trucking Plans, specifications and requirements and EBI standard subcontract for the project are available

 By email request – jose@evansbrothers.com
 For review at our office or at the Contra Costa County Public Works Dept. 255 Glacier Drive, Martinez, CA 94553, and 3. Are available for purchase online at <u>www.cccounty.us/pwprojects</u>

EBI intends to work jointly with all qualified firms seeking work on this project. EBI is signatory to the operators and laborers. This project has a Project Labor Agreement. 100% performance and payment bonds will be required from a qualified surety company for the full amount of the subcontract price. Bonding assistance is available. Subcontractors are also encouraged to contact EBI with questions regarding obtaining lines of credit and insurance. Subcontractors must have a current contractor's license, DIR number, insurance and worker's compensation coverage. Selected firms will be required to enter into EBI's standard subcontract and/or purchase order agreement

Evans Brothers Inc. | 4374 Contractors Place Suite A | Livermore, CA 94551 | Ph: 925-443-0225 • Fax: 925-443-0229 EBI is an Equal Opportunity Employer



11555 Dublin Boulevard • P.O. Box 2909 • Dublin, California 94568-2909 • (925) 830-4333 ESTIMATOR: Keith Donahue • www.pacificstates.net

CONTRACTOR'S LICENSE NO. 723241

Pacific States Environmental Contractors, Inc. (PSEC) is preparing a bid as a Prime Contractor and requesting sub-bids for Walnut Creek Desilt Project# 7520-6B8334 OWNER: Contra Costa County Public Works Dept. • Flood Control and Water Conservation District BID DATE: March 12, 2024 @ 2:00 P.M PSEC is soliciting quotations from certified Minority, Small, Women, Local, Disabled Veteran, and Other Business Enterprise subcontractors, suppliers, manufacturers & truckers for the following, but not limited to, work: - CONSTRUCTION AREA SIGNS -TRUCKING -HYDROSEEDING -SURVEY/STAKING -SWPPP Plans and specifications may be reviewed at our offices located at 11555 Dublin Boulevard, Dublin, CA or at the Contra Costa County Public Works Dept. 255 Glacier Drive, Martinez, CA 94553 and are available for purchase online at www.cccounty.us/pwprojects. Fax your bid to (925) 803-4334 to the attention of Estimator Keith Donahue. If you have questions for the Estimator,

call at (925) 803-4333. When submitting any public works bid, please include your DUNS number and DIR number. For questions regarding registration for DIR use the link at <a href="http://www.dir.ca.gov/Public-Works/PublicWorks.html">www.dir.ca.gov/Public-Works/PublicWorks.html</a>

If you need support services and assistance in obtaining bonding, lines of credit, insurance, necessary equipment, materials and/or supplies or related assistance or services, for this project call the Estimator at (925) 803-4333, or contact your local Small Business Development Center Network (http://californiasbdc.org) or contact the California Southwest Transportation Resource Center (www.transportation.gov/osdbu/SBTRCs). PSEC is willing to breakout portions of work to increase the expectation of meeting the goal.

At our discretion, 100% Payment and 100% Performance bonds may be required as a subcontract condition. This will be a PREVAILING WAGE JOB. PSEC is an Equal Opportunity/Affirmative Action Employer.



**Coalition Of Trade Associations Requests** Improvements To White House Implementation Of The Build America, Buy America Act

[Article originally appeared in www.agc.org ]

Four national trade associations petitioned the White House to make improvements in its implementation of "made in America" requirements for construction products and materials. They noted their members have encountered significant difficulty in navigating the White House Office of Management and Budget's (OMB) "opaque and unbalanced implementation," risking delays and cost increases for vital housing, transportation, and water infrastructure projects funded by the Infrastructure Investment & Jobs Act

The infrastructure law, which was enacted in 2021, includes the Build America, Buy America Act, which expands longstanding domestic preference requirements for construction projects that incorporate federal dollars.

"Our coalition fully supports the Act's laudable core purpose of strengthening domes-tic manufacturing," the trade groups said. "Unfortunately, OMB's focus on managing virtually every aspect of the Build America, Buy America Act requirements is not practical and causes confusion and delay with federal agencies that fund construction projects."

In particular, the groups note continued uncertainty surrounding the waiver process. The Buy America provisions allow for these exceptions if domestically made products are unavailable or significantly more costly. However, under executive order, OMB must review the hundreds of waiver requests made to federal agencies each year. While OMB has a 15-day target for these reviews, the process often proves to be lengthy and unpredictable as the politics of these waivers can lead to bureaucratic inertia. For example, the Illinois Department of Transportation submitted a waiver on May 21, 2021, that was not posted for public comment until more than two years later, on August 28, 2023. Such uncertainty with the waiver process threatens project delays, cost increases, and even project cancellations.



The groups' filing calls for more timely waivers, given the record number of projects utilizing federal funding, short-term deficiencies in domestic manufacturing capabilities, increased materials costs and unpredictable lead times for key components. The trade groups put forth recommendations to ensure an effective and "depoliticized" waiver process by allowing all such requests to be treated equally and transparently. If a waiver is granted, it does not mean that a Democratic or Republican administration does not care about domestic manufacturing or American jobs; it means that they also care about American construction jobs and want to rebuild America's infrastructure, the groups note

The associations said OMB should focus on implementing the requirements at a generalized level and empower federal agencies with broad discretion to fill in the details. They also urged federal officials to create a database listing construction materials and products that are Build America, Buy America Act compliant.

'OMB needs to change course and foster a deliberative, data-driven implementation process that not only prioritizes domestic manufacturing but also provides adequate consideration for the timely and successful delivery of essential infrastructure projects," the groups said in their filing. "Failure to act will result in the IIJA's inability to fulfill its infrastructure promise to the American people.

Visit the link for the full article: https://tinyurl.com/2375pwtm



NBC Construction & Engineering INC.

as a "GENERAL CONTRACTOR" is requesting proposal on "ALL TRADES" (especially Painters, Hazmat, Stucco Scaffolding) from all subcontractors & suppliers, including **DVBE**, **LBE**, **DBE**, **SBE**, **MBE**, **WBE** firms for the following project:

PROJECT TITLE: LOWELL HIGH SCHOOL AUDITORIUM BUILDING WALL REPAIR COATING BID NO. : 12355

BID DATE & TIME: 3/20/2024 @ 11:00AM PROJECT LOCATION: 1101 Eucalyptus Dr, San Francisco CA 94132 **Owner: San Francisco Unified School District** 

In addition, if any assistance is needed in obtaining insurance, bonds, or lines of credits, please reach out to NBC Construction & Engineering, Inc. for information. Please submit proposals to estimatingnbcinc@gmail.com. If email is unavailable, proposal can be faxed to 800-622-9144

For more information, please call Mike Schalchi at 925-322-7473



11555 Dublin Boulevard • P.O. Box 2909 • Dublin, CA 94568-2909 Phone: (925) 829-9220 / Fax: (925) 803-4263 Website: <u>www.desilvagates.com</u> ESTIMATOR: VICTOR LE An Equal Opportunity/ Affirmative Action Employer

DeSilva Gates Construction (DGC) is preparing a bid as a Prime Contractor for the project listed below ROUTE 280 - FOR CONSTRUCTION ON STATE HIGHWAY IN SANTA CLARA COUNTY IN SAN JOSE FROM ROUTE 280/680/101 SEPARATION TO 0.2 MILE WEST OF BIRD AVENUE OVERCROSSING Contract No. 04-1Q4604, Federal-Aid Project ACIM - 2801(992)E Disadvantaged Business Enterprise Goal Assigned is 22% OWNER: STATE OF CALIFORNIA DEPARTMENT OF TRANSPORTATION 1727 30th Street, MS 43, Sacramento, CA 95816

REVISED BID DATE: MARCH 14, 2024 @ 2:00 P.M

DGC is soliciting quotations from certified Disadvantaged Business Enterprises, for the following types of work and supplies/ terials including but not limited to

AC Dike, Approach Slab, Clearing and Grubbing/Demolition, Cold Plane, Concrete Barrier, Construction Area Signs, Channelizers, Delineator, Electrical, Emulsion Supplier, Erosion Control, Hazardous Material, Lead Compliance Plan, Metal Beam Guardrail, Minor Concrete, Roadside Signs, Striping, Survey/Staking, SWPPP Prep/Water Pollution Control Plan Prepare, Temporary Erosion Control, Soil Densification, Traffic Control Systems, Underground, Vegetation Control, Trucking, Water Trucks, Street Sweeping, Class 2 Aggregate Base Material, Class 4 Aggregate Base Material, Hot Mix Asphalt (Type A) Material and Rubberized HMA (Gap Grade) Material

Plans and specifications may be reviewed at our offices located at 11555 Dublin Boulevard, Dublin, CA or 3855 N Freeway Blvd Suite 100, Sacramento, CA 95834, or at your local Builders Exchange, or reviewed and downloaded from the dropbox site at https://www.dropbox.com/sh/5rvdc1bwfbasgl9/AABbrd0ba51\_kN3GtAESfBUoa?dl=0 or from the Owner's site at www.dot.ca.gov/hq/esc/oe/weekly\_ads/all\_adv\_projects.php

Fax your bid to (925) 803-4263 to the attention of Estimator Victor Le. If you have questions for the Estimator, call at (925) 829-9220. When submitting any public works bid please include your DUNS number and DIR number. For questions regarding registration for DIR use the link at <a href="https://www.dir.ca.gov/Public-Works/Public-Works.html">www.dir.ca.gov/Public-Works/Public-Works/Public-Works/Public-Works.html</a>

If you need DBE support services and assistance in obtaining bonding, lines of credit, insurance, necessary equipment, materi-als and/or supplies or related assistance or services, for this project call the Estimator at (925) 829-9220, or contact your local Small Business Development Center Network (<u>http://californiasbdc.org</u>) or contact the California Southwest Transportation Resource Center (<u>www.transportation.gov/osdbu/SBTRCs</u>). DGC is willing to breakout portions of work to increase the expec-tation of meeting the DBE goal.

At our discretion, 100% Payment and 100% Performance bonds may be required as a subcontract condition This will be a PREVAILING WAGE JOB. DGC is an Equal Opportunity/Affirmative Action Employer.



11555 Dublin Boulevard • P.O. Box 2909 • Dublin, CA 94568-2909 Phone: (925) 829-9220 / Fax: (925) 803-4263 Website: <u>www.desilvagates.com</u> ESTIMATOR: JACK SHEWMAKER An Equal Opportunity/ Affirmative Action Employer

DeSilva Gates Construction (DGC) is preparing a bid as a Prime Contractor for the project listed below REDDING REGIONAL AIRPORT RUNWAY 16-34 AND TAXIWAY CONNECTORS REHABILITATION AND MAGVAR IMPROVEMENTS, FAA AIP NO. 3-06-0194-061-2022 Disadvantaged Business Enterprise Goal Assigned is 4.45%

OWNER: CITY OF REDDING - 777 Cypress Avenue, Redding, CA 96001

REVISED BID DATE: MARCH 5, 2024 @ 3:00 P.M

DGC is soliciting quotations from certified Disadvantaged Business Enterprises, for the following types of work and supplies/ materials including but not limited to:

Cold Plane, Crack Sealing, Electrical, Emulsion Supplier, Erosion Control, Hydroseeding, Lime Treatment, Pavement Grooving, Striping, Survey/Staking, SWPPP Prep/Water Pollution Control Plan Prepare, Testing, Underground, Trucking, Water Trucks, Street Sweeping, Class 2 Aggregate Base Material and Hot Mix Asphalt (Tyrea A) Material Asphalt (Type A) Material

Plans and specifications may be reviewed at our offices located at 11555 Dublin Boulevard, Dublin, CA or 3855 N Freeway Blvd Suite 100, Sacramento, CA 95834, or at your local Builders Exchange, or reviewed and downloaded from the dropbox site at https://www.dropbox.com/sh/5rvdc1bwfbasgl9/AABbrd0ba51\_kN3GtAESfBUoa?dl=0 or from the Owner's site at www.dot.ca.gov/hq/esc/oe/weekly\_ads/all\_adv\_projects.php

Fax your bid to (925) 803-4263 to the attention of Estimator Jack Shewmaker. If you have guestions for the Estimator, call at (925) 829-9220. When submitting any public works bid please include your DUNS number and DIR number. For questions regarding registration for DIR use the link at <u>www.dir.ca.gov/Public-Works/PublicWorks.html</u> (925) 829-9220

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At our discretion, 100% Payment and 100% Performance bonds may be required as a subcontract condition. This will be a PREVAILING WAGE JOB. DGC is an Equal Opportunity/Affirmative Action Employer.

#### DESILVA 7 GATES CONSTRUCTION

11555 Dublin Boulevard • P.O. Box 2909 • Dublin. CA 94568-2909 Phone: (925) 829-920 / Fax: (925) 803-4263 Website: <u>www.desilvagates.com</u> ESTIMATOR: VICTOR LE An Equal Opportunity/ Affirmative Action Employer

DeSilva Gates Construction (DGC) is preparing a bid as a Prime Contractor for the project listed below ROUTE 4 - FOR CONSTRUCTION ON STATE HIGHWAY IN CONTRA COSTA COUNTY IN HERCULES AND CONCORD FROM SAN PABLO AVENUE TO ROUTE 4/242 SEPARATION, Contract No. 04-2Q7004 Disadvantaged Business Enterprise Goal Assigned is 22%

OWNER: STATE OF CALIFORNIA DEPARTMENT OF TRANSPORTATION 1727 30th Street, MS 26, Sacramento, CA 95816

REVISED BID DATE: APRIL 4, 2024 @ 2:00 P.M.

DGC is soliciting quotations from certified Disadvantaged Business Enterprises, for the following types of work and supplies/

materials including but not limited to: AC Dike, Clearing and Grubbing/Demolition, Cold Plane, Concrete Barrier Transition, Construction Area Sign, Electrical, Emulsion Supplier, Erosion Control, High Friction Surface, Landscaping, Lead Compliance Plan, Metal Beam Guardrail, Minor Concrete, Minor Concrete Structure, PCC Grinding, PCC Paving, Pipe Lining, Roadside Signs, Rumble Strip, Sign Structure, Soil Densification, Striping, Survey/Staking, SWPPP Prep/Water Pollution Control Plan Prepare, Temporary Erosion Control, Traffic Control Systems, Under-ground, Vegetation Control, Trucking, Water Trucks, Street Sweeping, Class 2 Aggregate Base Material, Hot Mix Asphalt (Type A) Material, Rubberized HMA (Open Grade) Material and Rubberized HMA (Gap Grade)

Plans and specifications may be reviewed at our offices located at 11555 Dublin Boulevard, Dublin, CA or 3855 N Freeway Blvd Suite 100, Sacramento, CA 95834, or at your local Builders Exchange, or reviewed and downloaded from the dropbox site at https://www.dropbox.com/sh/5rvdc1bwfbasgl9/AABbrd0ba51\_kN3GtAESfBUoa?dl=0 or from the Owner's site at www.dot.ca.gov/hq/esc/oe/weekly\_ads/all\_adv\_projects.php

Fax your bid to (925) 803-4263 to the attention of Estimator Victor Le. If you have questions for the Estimator, call at (925) 829-9220. When submitting any public works bid please include your DUNS number and DIR number. For questions regarding registration for DIR use the link at www.dir.ca.gov/Public-Works/PublicWorks.html

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11555 Dublin Boulevard • P.O. Box 2909 • Dublin, CA 94568-2909 Phone: (925) 829-9220 / Fax: (925) 803-4263

Website: www.desilvagates.com **ESTIMATOR: GARRY DAY** An Equal Opportunity/ Affirmative Action Employer

DeSilva Gates Construction (DGC) is requesting bids for the project listed below: TREASURE ISLAND CULTURAL PARK Treasure Island Street Improvements, Sub Phase 1B, 1C & 1E

YERBA BUENA ISLAND BEACH PARK

Yerba Buena Island, Sub Phase 1YA & 1YB

Small Business Enterprise Goal Assigned is 41%

**OWNER: TREASURE ISLAND DEVELOPMENT GROUP** 

1 Sansome Street, Suite 3200, San Francisco, CA 94104

CM/GC: DESILVA GATES CONSTRUCTION • 11555 Dublin Boulevard, Dublin, CA 94568 REVISED BID DATE: THURSDAY, MARCH 14, 2024 @ 5:00 P.M.

We hereby encourage responsible participation of local Small Business Enterprises/Local Business Enterprises, and solicit their contractor or materials and/or suppliers' quotation for the following types of work including but not limited to:

CONSTRUCT CULTURAL PARK AND BEACH PARK COMPLETE AND IN ACCORDANCE WITH THE PLANS, SPECIFICATIONS AND ALL OTHER DOCUMENTS IN THE PROVIDED DROP-BOX LINK. SCOPE OF WORK INCLUDES SURVEYING, WATERLINES (LPW & RW), STORM DRAINAGE, SANITARY SEWER, LANDSCAPING, IRRIGATION, ELECTRICAL, CONCRETE PAVING, BOX LINK. STRIPING, FENCING & PARK FURNISHINGS.

THERE WILL BE A NON-MANDATORY PREBID MEETING ON WEDNESDAY, FEBRUARY 14, 2024 @ 1:30 PM AT THE SECOND FLOOR CONFERENCE ROOM, BUILDING 1, SUITE 216, TREASURE ISLAND. Plans and specifications may be reviewed and downloaded from the Dropbox sites at:

TI - Cultural Park

https://www.dropbox.com/scl/fo/ezsa6gom37eqx85c905dh/h?rlkey=2zibjcsyb0smtnklf479jd2qk&dl=0

YBI - Beach Park

https://www.dropbox.com/scl/fo/816il5rnhi7v3fpdb89ih/h?rlkey=rwhi0z194f0k61toua4b4v0ot&dl=0

Information is also available on the City and County of San Francisco's website at  $\underline{https://sftreasureisland.org/contracting-ticd}$ 

Email bids to gday@desilvagates.com to the attention of Estimator Garry Day. If you have questions, please email.

If you need SBE/LBE support services and assistance in obtaining bonding, lines of credit, insurance, necessary equipment, materials and/or supplies or related assistance or services for this project, email gday@ desilvagates.com to the attention of Garry Day. DGC is willing to breakout portions of work to increase the expectation of meeting the SBE/LBE goal.

At our discretion, 100% Payment and 100% Performance bonds may be required as a subcontract condition. This will be a PREVAILING WAGE JOB AND SUBCONTRACTORS SHALL BE REQUIRED TO AGREE TO A PROJECT LABOR AGREEMENT. DGC is an Equal Opportunity/Affirmative Action Employer.



We are an Equal Opportunity Employer



**MOUNTAIN** Mountain Cascade Inc. CASCADE 555 Exchange Court, Livermore, CA 94550 (925) 373-8370, Fax (925) 373-0940 INC. Project: Cal Trans- Contract No. 03-3G0104 **Owner: Caltrans** Bid Date: March 12, 2024 @ 2:00 P.M. DVBE Goal: 5% Working Days: 25WD Engineers Estimate: \$980,000 \*\*\*\*\*PLEASE NOTE THIS IS AN ELECTRONIC BID, MCI IS REQUESTING ALL QUOTES TO BE SUBMITTED NO LATER THEN 11AM TO ENSURE QUOTE HAS BEEN RECEIVED AND REVIEWED\*\*\*\*\* We are requesting quotes from all qualified DVBE Subcontractors and Suppliers but not limited to: AGGREGATES, ASPHALT, AC OILS, CHIPSEAL/ SLURRY SEAL, CONSTRUCTION AREA SIGNS, CRACK SEAL, ENVIRONMENTAL SERVICES, EROSION CONTROL, STRIPING, SWPP PLAN ONLY, TRAFFIC CONTROL, ROAD SIDE SIGNS, TACK OIL/ BOOT TRUCK Project Description: Construction on State Highway in Sierra County at Downieville from 0.7 Mile west of Saddleback road to 0.2 miles East of Downie River Bridge Project information, including plans & specifications can be found by contacting estimating@mountaincascade.com Please feel free to contact Mountain Cascade, Inc. at 925.373.8370 with any questions concerning bonding, insurance, lines of credit, and job overview. We look forward to your response. Mountain Cascade Inc. is an Equal Opportunity Employe California License # 422496 This is Part of a Good Faith Outreach. Your response is greatly appreciated **MOUNTAIN** Mountain Cascade Inc CASCADE 555 Exchange Court, Livermore, CA 94550 (925) 373-8370, Fax (925) 373-0940 INC. Project: The Resurfacing of Portions of Various Roadways in the Eden Area of Alameda County, California Owner: Alameda County Publics Works Agency Bid Date: April 02, 2024 @ 2:00 P.M Engineers Estimate: \$2,500,000 Working Days: 60 We are requesting quotes from all qualified DBE & DVBE Subcontractors and Suppliers but not limited to: AGGREGATES, ASPHALT, CONCRETE MATERIALS, AC OILS, CHIPSEAL/ SLURRY SEAL, CONCRETE FLATEWORK, CONSTRUCTION AREA SIGNS, ELECTRICAL- STREET LIGHTS/ TRAFFIC SIGNALS/ LOOPS, ENVIRONMENTAL SERVICES, GEOTECH SERVICES, SAWCUTTING, STRIPING, SURVEYING, SWPP PLAN ONLY, TRAFFIC CONTROL, TRUCKING **Project Description:** The project consists of providing traffic control and construction area signs; providing and implementing water pollution control plans; performing asphalt concrete base repair; restriping; installing reinforcing fabric; installing traffic detector loops; installing ADA curb ramps, and asphalt concreter resurfacing of portions of various roadways in the unincorporated Eden area of Alameda County, California. Project information, including plans & specifications can be found by contacting estimating@mountaincascade.com Please feel free to contact Mountain Cascade, Inc. at 925.373.8370 with any questions concerning bonding, insurance, lines of credit, and job overview. We look forward to your respons Mountain Cascade Inc. is an Equal Opportunity Employer California License # 422496 This is Part of a Good Faith Outreach. Your response is greatly appreciated **NOUNTAIN** Mountain Cascade Inc. CASCADE 555 Exchange Court, Livermore, CA 94550 (925) 373-8370, Fax (925) 373-0940 INC. Project: The Resurfacing of Portions of Various Roadways in the Castro Valley Area of Alameda County, California **Owner: Alameda County Publics Works Agency** Eunisses Hernandez. Bid Date: April 02, 2024 @ 2:00 P.M. Engineers Estimate: \$5,190,000 Working Days: 60 We are requesting quotes from all qualified DBE & DVBE Subcontractors and Suppliers but not limited to: AGGREGATES, ASPHALT, CONCRETE MATERIALS, AC OILS, CHIPSEAL/ SLURRY SEAL, CONCRETE FLATEWORK, CONSTRUCTION AREA SIGNS, ELECTRICAL- STREET LIGHTS/ TRAFFIC SIGNALS/ LOOPS, ENVIRONMENTAL Continued from page 2 SERVICES, GEOTECH SERVICES, SAWCUTTING, STRIPING, SURVEYING, SWPP PLAN ONLY, TRAFFIC CONTROL TRUCKING

#### **Project Description:**

The project consists of providing traffic control and construction area signs; providing and implementing water pollution control plans; performing asphalt concrete base repair; restriping; installing reinforcing fabric; installing traffic detector loops; installing ADA curb ramps, and asphalt concrete resurfacing of portions of various road-ways in the unincorporated Castro Valley area of Alameda County,California

Project information, including plans & specifications can be found by contacting estimating@mountaincascade.com

Please feel free to contact Mountain Cascade, Inc. at 925.373.8370 with any questions concerning bonding, insurance, lines of credit, and job overview. We look forward to your response.

Mountain Cascade Inc. is an Equal Opportunity Employer California License # 422496

This is Part of a Good Faith Outreach. Your response is greatly appreciated



FOR CONSTRUCTION ON STATE HIGHWAY IN PLACER AND NEVADA COUNTIES NEAR CISCO GROVE ON ROUTE 80 FROM 0.4 MILE WEST OF LAKE VALLEY OVERCROSSING TO 0.9 MILE EAST OF YUBA PASS SEPARATION AND OVERHEAD AND ON ROUTE 20 AT YUBA PASS SEPARATION AND OVERHEAD (General work description: Structural Concrete, Rebar, Bridge Removal, HMA & JPCP)

> EE: \$88M DBE Goal 22% Revised Bid Date: March 14, 2024 at 2:00 PM

\*\*This is an Electronic bid submittal\*\* \*\*Quotes not received by 11:00 AM on bid day may not be reviewed/evaluated\*\*

Flatiron West, Inc. requests DBE subcontractor/supplier/service participation for the following Items of work, but not limited to: Construction Area Signs & Roadway Signs, Bridge Demo, Clear & Grub, Roadway Excavation, Erosion Control, AC Paving, Rumble Strip, Joint Seal Assemblies, Post Tensioning, Rebar, Overhead Signs, 60° CIDH Concrete Pile (Sign Foundation) Asphalt Dike/ Cubs, Underground Utilities, Fences & Gates, Metal Railing, MBGR, Vegetation Control, Slope Paving, Minor Concrete, Bridge & Roadway Concrete Barrier, Striping & Markings, Snow Pole Markers, Electrical, PCC Paving, PCC Demo, Clean/Terat Deck – Polyester Concrete, Furnish & Erect Precast Girders, Traffic Control, Aggregates including: Import Borrow & CL2 AB, Ready Mix Concrete, Concrete Pumping Services, Supply Underground Pipe Products including: 18°, 24″, 30°, 36″, 42″ & 60″ RCP and 6″, 8″, & 36″ CSP, Misc. Metals, Iron & Steel, Bridge Deck Drainage System, 24″ Welded Steel Pipe Casing, Trucking Services, Asphalt Oil, Tack Coat, Geotextiles, PCC Paving Materials, SWPPP Materials, PTFE Bearings, Biologist Services, Lead Compliance Plan, QC Testing, Street Sweeping, Survey, SWPPP Plan, Saw Cutting and Treated Wood Waste.

#### Refer to Caltrans new Spec Section 2-1.11 IN-USE OFF-ROAD DIESEL-FUELED VEHICLE LIST

Non-DBE Subs/Suppliers: You will be expected to carry a proportionate percentage of 2nd-tier DBE participation with your guote. 2nd-tier DBE participation will be evaluated with your price.

100% performance/payment bonds will be required for the full amount of the subcontract price. Please contact Flatiron for 100% performance/payment bonds will be required for the full amount of the subcontract price. Please contact Flatiron for any assistance to this solicitation, including obtaining bonding, insurance, equipment, materials and/or supplies. Provide sub-contractor/supplier scopes/quotes as early as possible to enable estimators to perform a thorough evaluation of all quotes received. Quotes will be broken down into comparable packages as reasonably necessary to facilitate participation. Quotes must be valid for the same duration as specified by the Owner for Contract Award. We are signatory to Operating Engineers, Laborers, Cement Masons, Carpenters and Pile Drivers Unions. Non-signatory subs will be required to sign an agreement for trades covered under our union agreements. Flatiron intends to work cooperatively with subcontractors and suppliers for all bid items you are licensed and qualified to perform. Bid items can be split to facilitate participation from all certified firms. Flatiron will reimburse for bond premium up to 2%. <u>Firms must possess & provide current contractor's license number & DIR Registra-tion number on the quote</u>. Firms must possess insurance and workers compensation coverage meeting project requirements. Waiver of Subrogation is required. Please contact Flatiron for any assistance required by your firm. Subcontractor/Suppliers will be required to execute our standard agreements and agree to the standard general terms & conditions. Copies are available for review on our Box.com ftp site upon email request.

To view and download projects docs for FREE from the Caltrans website you will need to "Create an Account" with Caltrans Bidding Connect. Use the following link: <u>DES-PPM&OE - Advertised Projects (ca.gov)</u> to enter the Advertised Projects page and scroll to Contract number: **03-3H5604**. Sign in is required to access project plans.

To access <u>FREE</u> project documents from our Flatiron BOX ftp site, please send an email request to <u>NorCalBids@flatironcorp.com</u> You will be provided with a BOX link to view & download plans and specs for FREE from our BOX.com ftp site. Please send an You will be provided with a BOX link to view & download plans and specs for FREE from our BOA.com up site. Freese services email if you would like to schedule an appointment to review project docs or meet with estimators in our office. These services are offered in our office by appointment only.

Please send all quotes by email to NORCALBIDS@flatironcorp.com

Flatiron West, Inc. ncord Ave., Suite 465, Concord, CA 94520 e 707-742-6000 Bid Fax 707-746-1603 An Equal Opportunity Employer Contractor License 772589 1200 Concord A

### \$300 Million In Reimbursement

#### Continued from page 1

to secure critical state funding and flexibility as Los Angeles continues to urgently confront the homelessness crisis, build more housing, and advocate for expedited reimbursements to help address past City emergencies like COVID-19 and the storm earlier this month. The delegation includes Council President Paul Krekorian. Councilmember Bob Blumenfield Councilmember Monica Rodriguez, Councilmem-ber Hugo Soto-Martinez and Councilmember

The delegation met with State Treasurer Fiona Ma, State Assembly Speaker Robert Rivas, State Senate President Pro Tem Mike McGuire. State Assembly Budget Committee Chair Jesse Gabriel, State Senate Budget Committee Chair Scott Wiener. Los Angeles County Legislative Delegation and Nancy Ward, Director California Governor's Office of Emergency Services.

SOURCE: bit.ly/3SZPM35

### What is Construction Cost Estimating

tion software lets you work smarter, not harder. Takeoff solutions by ConstructConnect arrange itemized costs, labor rates, change orders, and materials to predict a job's cost.

This software makes estimating the cost of a construction project easier to find and read. It gives you access to a network to submit more bids and win more projects. You can also customize and save your work.

#### Conclusion

Cost estimating your construction project has many moving parts. They must all be crosschecked for accuracy. Do not let the heavy lift keep you from your goal. Remember to think through each project stage and calculate the obvious and the not-so-obvious.

Remove unwanted surprises by avoiding common mistakes. Stay organized and save time by using software like Quick Bid. You're one accurate cost estimate away from another successful bid.

SOURCE: https://www.constructconnect.com/ blog/construction-cost-estimating





McCarthy Building Co, Inc. Name: Michael Bockhold Title: Assistant Estimating Manager E-Mail: <u>MBockhold@mccarthy.com</u> WE ARE AN EQUAL OPPORTUNITY EMPLOYER

	subcontractors to submit BID proposals for the advertised San Francisco Unified School District Project No. 12355
	Lowell HS Auditorium Building Wall Repair Coating.
	t is described as: Wall Repair Coating on the exterior walls of the Auditorium Building at Low
0	I. The work involves: <b>a.</b> Repair of exterior wall cracks and spalls. <b>b.</b> Elastomeric coating system
	l surfaces. <b>c.</b> Sealant work at existing roof flashing, expansion joints, louvers <b>d.</b> Security doors faccess ladders. <b>e.</b> Abatement of hazardous materials.
5	
	QUESTED: DEMO   HAZMAT ABATEMENT   MASONRY, PORTLAND CEMENT PLASTER   SHEI SHING and TRIP ROOF ACCESSORIES, EXTERIOR WALL JOINT SEALS, JOINT SEALANTS   EXT
	ING, EXTERIOR WALL COATING SYSTEM
	r to allow ample time to review, email your proposal before <b>7AM on WEDS, MARCH 20, 2024</b> ,
morder	to Anthony Reilly estimating@angotti-reilly.com
	We look forward to your BID proposal.
	ANGOTTI & REILLY, INC.   2200 Jerrold Ave, Suite E
	SF CA   94124   415.575.3700 OFFICE   415.575.1470 FAX
	Requesting participation for all construction trades, materials and services from DVBE/SBE, including small, disabled veteran, minority, women-owned and
	disadvantaged business enterprises for the:
	San Diego State University Life Sciences Building - San Diego, California
This	design-build project will start in late 2024 and is scheduled for completion in June 2027.
	Plan. Build. Manage.
	An Equal Opportunity Employer
	9404 Genesee Avenue, Suite 140 • La Jolla, CA 92037
	Phone: 619-717-8650 • Fax: 949-852-0218
	To register with Hensel Phelps, please go to: henselphelps.com/trade-partners
	Click the <b>Southern California Region</b> of the USA map
	<ul> <li>Scroll down and click <u>View Opportunities</u></li> </ul>
	Click <u>SDSU - Life Sciences Building</u>
	Contact the Hensel Phelps representative for more information
0.1	Check this site to see updates to the Bid Package Schedule
	ts awarded on this project will be on the Hensel Phelps Construction Co. standard form subco
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	ay include a requirement to provide payment and performance bonds from a T-Listed surety at t
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	ay include a requirement to provide payment and performance bonds from a T-Listed surety at t tor's expense. Hensel Phelps will assist in obtaining bonds, lines of credit or insurances required DESILVA TGATES
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	ay include a requirement to provide payment and performance bonds from a T-Listed surety at t for's expense. Hensel Phelps will assist in obtaining bonds, lines of credit or insurances required DESILVA PAGATES CONSTRUCTION 11555 Dublin Boulevard + P.O. Box 2909 + Dublin, CA 94568-2909 Phone: (925) 829-9220 / Fax: (925) 803-4263 Website: www.desilvagates.com
	ay include a requirement to provide payment and performance bonds from a T-Listed surety at t for's expense. Hensel Phelps will assist in obtaining bonds, lines of credit or insurances required DESILVA TOGATES CONSTRUCTION 11555 Dublin Boulevard + P.O. Box 2909 - Dublin, CA 94568-2909 Phone: (925) 829-9220 / Fax: (925) 803-4263
subcontract	ay include a requirement to provide payment and performance bonds from a T-Listed surety at t for's expense. Hensel Phelps will assist in obtaining bonds, lines of credit or insurances required DESILVA PARA GATES CONSTRUCTION 11555 Dublin Boulevard • P.O. Box 2909 • Dublin, CA 94568-2909 Phone: (925) 829-9220 / Fax: (925) 803-4263 Website: www.desilvagates.com ESTIMATOR: VICTOR LE An Equal Opportunity/ Affirmative Action Employer eSilva Gates Construction (DGC) is preparing a bid as a Prime Contractor for the project listed below:
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<u>subcontract</u>	ay include a requirement to provide payment and performance bonds from a T-Listed surety at t for's expense. Hensel Phelps will assist in obtaining bonds, lines of credit or insurances required DESILVA PAGE GATES CONSTRUCTION 11555 Dublin Boulevard • P.O. Box 2909 • Dublin, CA 94568-2909 Phone: (925) 829-9220 / Fax: (925) 803-4263 Website: www.desilvagates.com ESTIMATOR: VICTOR LE An Equal Opportunity/ Affirmative Action Employer eSilva Gates Construction (DGC) is preparing a bid as a Prime Contractor for the project listed below: MAIN STREET COMPLETE STREET PROJECT Project No. 05283, Federal Program No. 5050(046) Disadvantaged Business Enterprise Goal Assigned is 20% OWNER: CITY OF HAYWARD – 777 B Street, 1st Floor, Hayward, CA 94541 BID DATE: MARCH 26, 2024 @ 2:00 P.M.
Subcontract	ay include a requirement to provide payment and performance bonds from a T-Listed surety at t for's expense. Hensel Phelps will assist in obtaining bonds, lines of credit or insurances required DESILVA Page Gates CONSTRUCTION 11555 Dublin Boulevard • P.O. Box 2909 • Dublin, CA 94568-2909 Phone: (925) 829-9220 / Fax: (925) 803-4263 Website: www.desilvagates.com ESTIMATOR: VICTOR LE An Equal Opportunity/ Affirmative Action Employer eSilva Gates Construction (DGC) is preparing a bid as a Prime Contractor for the project listed below: MAIN STREET COMPLETE STREET PROJECT Project No. 05283, Federal Program No. 5050(046) Disadvantaged Business Enterprise Goal Assigned is 20% OWNER: CITY OF HAYWARD - 777 B Street, 1st Floor, Hayward, CA 94541 <u>BID DATE: MARCH 26, 2024 @ 2:00 P.M.</u> ing quotations from certified Disadvantaged Business Enterprises, for the following types of work and supplied
DGC is soliciti materials incl	ay include a requirement to provide payment and performance bonds from a T-Listed surety at t for's expense. Hensel Phelps will assist in obtaining bonds, lines of credit or insurances required DESILVA Page Gattes CONSTRUCTION 11555 Dublin Boulevard • P.O. Box 2909 • Dublin, CA 94568-2909 Phone: (925) 829-9220 / Fax: (925) 803-4263 Website: www.desilvagates.com ESTIMATOR: VICTOR LE An Equal Opportunity/ Affirmative Action Employer eSilva Gates Construction (DGC) is preparing a bid as a Prime Contractor for the project listed below: MAIN STREET COMPLETE STREET PROJECT Project No. 05283, Federal Program No. 5050(046) Disadvantaged Business Enterprise Goal Assigned is 20% OWNER: CITY OF HAYWARD - 777 B Street, 1st Floor, Hayward, CA 94541 <u>BID DATE: MARCH 26, 2024 @ 2:00 P.M.</u> ing quotations from certified Disadvantaged Business Enterprises, for the following types of work and supplied uding but not limited to:
DGC is soliciti materials incl ADJUST IRO MINOR CON WATER POL	ay include a requirement to provide payment and performance bonds from a T-Listed surety at t for's expense. Hensel Phelps will assist in obtaining bonds, lines of credit or insurances required DESILVA Page Gattes CONSTRUCTION 11555 Dublin Boulevard • P.O. Box 2909 • Dublin, CA 94568-2909 Phone: (925) 829-9220 / Fax: (925) 803-4263 Website: www.desilvagates.com ESTIMATOR: VICTOR LE An Equal Opportunity/ Affirmative Action Employer essilva Gates Construction (DGC) is preparing a bid as a Prime Contractor for the project listed below: MAIN STREET COMPLETE STREET PROJECT Project No. 05283, Federal Program No. 5050(046) Disadvantaged Business Enterprise Goal Assigned is 20% OWNER: CITY OF HAYWARD - 777 B Street, 1st Floor, Hayward, CA 94541 <u>BID DATE: MARCH 26, 2024 @ 2:00 P.M.</u> ing quotations from certified Disadvantaged Business Enterprises, for the following types of work and supplie uding but not limited to: N, COLD PLANE, ELECTRICAL, FABRIC/GEOSYNTHETIC PAVEMENT INTERLAYER, LANDSCAPIN ICRETE, ROADSIDE SIGNS, STAMPED/TEXTURED PAVING, STRIPING, SURVEY/STAKING, SWPP LUTION CONTROL PLAN PREPARATION, TRAFFIC CONTROL SYSTEMS, UNDERGROUND, TRUC
DGC is soliciti materials incl ADJUST IRO MINOR CON ING, WATER POLI	ay include a requirement to provide payment and performance bonds from a T-Listed surety at t for's expense. Hensel Phelps will assist in obtaining bonds, lines of credit or insurances required DESILVA Page Gattes CONSTRUCTION 11555 Dublin Boulevard • P.O. Box 2909 • Dublin, CA 94568-2909 Phone: (925) 829-9220 / Fax: (925) 803-4263 Website: www.desilvagates.com ESTIMATOR: VICTOR LE An Equal Opportunity/ Affirmative Action Employer estilva Gates Construction (DGC) is preparing a bid as a Prime Contractor for the project listed below: MAIN STREET COMPLETE STREET PROJECT Project No. 05283, Federal Program No. 5050(046) Disadvantaged Business Enterprise Goal Assigned is 20% OWNER: CITY OF HAYWARD - 777 B Street, 1st Floor, Hayward, CA 94541 <u>BID DATE: MARCH 26, 2024 @ 2:00 P.M.</u> ing quotations from certified Disadvantaged Business Enterprises, for the following types of work and supplie uding but not limited to: NY, COLD PLANE, ELECTRICAL, FABRIC/GEOSYNTHETIC PAVEMENT INTERLAYER, LANDSCAPIN ICRETE, ROADSIDE SIGNS, STAMPED/TEXTURED PAVING, STRIPING, SURVEY/STAKING, SWPP LUTION CONTROL PLAN PREPARATION, TRAFFRIC CONTROL SYSTEMS, UNDERGROUND, TRUC & TRUCKS, STREET SWEEPING, HOT MIX ASPHALT (TYPE A) MATERIAL.
DGC is soliciti materials incl ADJUST IRO MINOR CON WATER POLI ING, WATER Plans and spe Boulevard, Su	ay include a requirement to provide payment and performance bonds from a T-Listed surety at t for's expense. Hensel Phelps will assist in obtaining bonds, lines of credit or insurances required DESILVA Page GATES CONSTRUCTION 11555 Dublin Boulevard • P.O. Box 2909 • Dublin, CA 94568-2909 Phone: (925) 829-9220 / Fax: (925) 803-4263 Website: www.desilvagates.com ESTIMATOR: VICTOR LE An Equal Opportunity/ Affirmative Action Employer eSilva Gates Construction (DGC) is preparing a bid as a Prime Contractor for the project listed below: MAIN STREET COMPLETE STREET PROJECT Project No. 05283, Federal Program No. 5050(046) Disadvantaged Business Enterprise Goal Assigned is 20% OWNER: CITY OF HAYWARD - 777 B Street, 1st Floor, Hayward, CA 94541 BID DATE: MARCH 26, 2024 @ 2:00 P.M. ing quotations from certified Disadvantaged Business Enterprises, for the following types of work and supplied uding but not limited to: N, COLD PLANE, ELECTRICAL, FABRIC/GEOSYNTHETIC PAVEMENT INTERLAYER, LANDSCAPIN (CRETE, ROADSIDE SIGNS, STAMPED/TEXTURED PAVING, STRIPING, SURVEY/STAKING, SWPP LUTION CONTROL PLAN PREPARATION, TRAFFFIC CONTROL SYSTEMS, UNDERGROUND, TRUC & TRUCKS, STREET SWEEPING, HOT MIX ASPHALT (TYPE A) MATERIAL. Seifications may be reviewed at our offices located at 11555 Dublin Boulevard, Dublin, CA and 3855 North Freew te 100, Sacramento, CA or at your local Builders Exchange, or reviewed and downloaded from the dropbox site
DGC is soliciti materials incl ADJUST IRO MINOR COD ING, WATER POL ING, WATER Plans and spe Boulevard, Su	ay include a requirement to provide payment and performance bonds from a T-Listed surety at t for's expense. Hensel Phelps will assist in obtaining bonds, lines of credit or insurances required DESILVA Page Gatters CONSTRUCTION 11555 Dublin Boulevard • P.O. Box 2909 • Dublin, CA 94568-2909 Phone: (925) 829-9220 / Fax: (925) 803-4263 Website: www.desilvagates.com ESTIMATOR: VICTOR LE An Equal Opportunity/ Affirmative Action Employer essilva Gates Construction (DGC) is preparing a bid as a Prime Contractor for the project listed below: MAIN STREET COMPLETE STREET PROJECT Project No. 05283, Federal Program No. 5050(046) Disadvantaged Business Enterprise Goal Assigned is 20% OWNER: CITY OF HAYWARD - 777 B Street, 1st Floor, Hayward, CA 94541 <u>BID DATE: MARCH 26, 2024 @ 2:00 P.M.</u> ing quotations from certified Disadvantaged Business Enterprises, for the following types of work and supplie uding but not limited to: N, COLD PLANE, ELECTRICAL, FABRIC/GEOSYNTHETIC PAVEMENT INTERLAYER, LANDSCAPIN ICRETE, ROADSIDE SIGNS, STAMPED/TEXTURED PAVING, STRIPING, SURVEY/STAKING, SWPP LUTION CONTROL PLAN PREPARATION, TRAFFIC CONTROL SYSTEMS, UNDERGROUND, TRUCE & TRUCKS, STREET SWEEPING, HOT MIX ASPHALT (TYPE A) MATERIAL. e:fifcations may be reviewed at our offices located at 11555 Dublin Boulevard, Dublin, CA and 3855 North Freew ite 100, Sacramento, CA or at your local Builders Exchange, or reviewed and downloaded from the dropbox site dropbox.com/sh/5r/vdc1bwfbasg19/AABbrd0ba51_kN3GtAESFBL0a7d1=0 or from the Owner's site Bidnet Dir
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# **Diversity Equity Inclusion**

SBE's nationwide 1,000,000+ database of certified businesses provides the basis for targeted outreach utilizing a powerful IBM Power9 platform for completedated and timed reporting, customized to match client needs.



Replace asphalt concrete surfacing and install MGS Hwy 4 Hercules and Concord Contra Costa County Caltrans #04-207004 REVISED BID DATE: April 4, 2024 @ 2:00 PM

REVISED BID DATE: April 4, 2024 @ 2:00 PM We are soliciting quotes for (including but not limited to): Trucking, Temporary and Permanent Hydroseed and Erosion Control Measures, QC/QA Testing, Lead Compliance Plan, Construction Area Signs, Traffic Control System, Stationary Impact Attenuator Vehicle, Portable Radar Speed Feedback Sign, Temporary Barrier System, Portable Changeable Message Sign, Mobile Barrier System, SWPPP, Storm Water Sampling, Analysis, and Annual Report, Temporary Fencing, Sweeping, Treated Wood Waste, Noise Monitoring, Clearing & Grub-bing, Soil Densification (High Density Polyurethane), Pipe Liners, Compaction Grouting, Irrigation, High Friction Surface Treatment, AC Dike, Tack Coat, Cold Plane AC, Individual Slab Replacement, Joint Seal, Concrete Grinding, Structural Concrete, Precast Concrete Inlets, Minor Concrete, Sign Structures, Roadside Signs, Underground, Adjust Utilities to Grade, Clean, Inspect, and Prepare Culvert, Rock Slope Protection, Detectable Warning Surface, Pre/Post Construction Surveys, Misc. Iron & Steel, Steel Cover, Delineator, Pavement Marker, Object Marker, Guardrail Systems, Alternative In-Line Terminal System, Crash Cushion, Concrete Barrier, Striping & Marking, Maintain Existing Traffic Management System Elements During Construction, Electrical, and Construction Materials Jean Sicard (510-809-3411 isicard@ociones.com) and Bill Jensen (510-809-3432 biensen@ociones.com) are the estimators on this

Jean Sicard (510-809-3411 isicard@ociones.com) and Bill Jensen (510-809-3432 biensen@ociones.com) are the estimators on this Jean Sicard (510-809-3411 jsicard@ocjones.com) and Bill Jensen (510-809-3432 bjensen@ocjones.com) are the estimators on this project and are available to provide assistance or answer questions regarding the project scope of work including bid requirements, break out of bid items, plan or spec interpretation, bonding or insurance requirements, and other bid assistance. Plans and specs are available to review at our Berkeley office or can be sent out via Building Connected. Plans are also available under the Advertised Projects tab at the Caltrans website at: http://ppmoe.dot.ca.gov/des/oe/contract-awards-services.html. PDF format quotes should be emailed to the estima-tor or faxed to 510-526-0990 prior to 12:00 PM on the date of the bid. Quotes from DBE Subcontractors, Suppliers and Truckers are highly encourage 0.CJ is willing to breakout any portion of work to encourage DBE participation. Subcontractors must possess a current DIR, Contractors License, and insurance and workers compensation coverage including waiver of subrogation. OCJ may require Performance and Payment bonds on subcontracts. OCJ will pay the bond premium up to 2% of the contract value. Please contact OCJ for any assistance required by your firm in obtaining bonding or insurance. The US Small Business Administration may also assist you in obtaining bonding - please see the following site for information: http://www.sha.gov/contract/cs. Visit the California Access to Canital Program please see the following site for information: http://www.sba.gov/content/contractors. Visit the California Access to Capital Program - prease see the following site for information. http://www.sba.gov/content/co



Kiewit Infrastructure West Co. 10704 Shoemaker Avenue, Santa Fe Springs, CA 90670 • Telephone Number: 562-946-1816 • Fax Number: 562-946-3823

Contact: Kenneth Johnston · Email: Ken.Johnston@kiewit.co

Owner: Port of Long Beach – Harbor Department Project Name: Pier B On-Dock Rail Support Facility - East Expansion: Spec. HD-S3134 Location: 415 W. Ocean Blvd, Long Beach, CA 90802 Bid Date: March 19, 2024, @ 2:00pm PST

Request for DBE sub-quotes

Kiewit Infrastructure West Co. ("Kiewit") is seeking quotes from qualified Disadvantaged Business Enterprises (DBE) to perform as subcontractors, material contractors, and suppliers. DBE must provide evidence of certification by the U.S. Department of Transportation.

ewit will be requesting quotes for various areas of work listed in, but not limited to, the scopes of work below

Quality Control, dumpster/trash services, traffic control/MOT, aggregates, geosynthetic, utility materials, trucking and hauling, demolition, shoring, grading, piles and caissons, SWPPP, street sweeping, paving specialties, curbs and gutter, fencing, traffic signs, landscaping contractors, ready mix supply, concrete forms and accessories, concrete reinforcing installation, concrete pumping, structural concrete, precast concrete, concrete drilling and saw cutting, metals, welding services, painting and coating, exterior signage and electrical work

Firms interested in receiving a bid package for this project must contact us at the e-mail address noted. Responding firms will be issued an "Invitation to Bid" through Kiewit's electronic use of BuildingConnected system (at no cost to bidder) with project information and bid instructions. Plans and specifications will also be available for review at the address listed below if requested.

This project is subject to Project Labor Agreement, Buy America requirement, Labor Compliant and prevailing wage rates. The project is partially funded by the following grants - FHWA through LACMTA, LACMTA 2013 Call for Projects Regional Surface Transportation Program, a U.S. Department of Transportation MARAD 2021 Port Infrastructure Development Program and State funding from the California Transportation Commission 2022 Trade Corridor Enhancement Program, and is subject to federal funding requirements including, but not limited to the DBE Program requirements, and the California Labor Code

Responsive bidders must possess a valid California Contractor's license (as appropriate) and provide acceptable insurance. Responsible subcontractors and material contractors may be required to provide bonding for 100% of their contract value. Kiewit will reimburse bond premiums. Firms performing any onsite work is signatory to collective bargaining agreements with the carpenters, laborers, cement masons, ironworkers, operating engineers, and teamsters. Kiewit will consider quotes from any, and all bidders who demonstrate an ability to foster and maintain labor harmony on the Project.

Kiewit intends to conduct itself in good faith with all DBEs regarding participation on this project. For further information regarding this project, licensing, insurance or bonding, equipment, supplies, materials, or related assistance or services or project schedule, please contact the Lead Estimator listed below.

"Kiewit Infrastructure West Co. is an Equal Opportunity Employer. Employment decisions are made without regard to race, color, religion, national or ethnic origin, sex, sexual orientation, gender identity or expression, age, disability, protected veteran status or other characteristics protected by law.

### SEATTLE, WA SUB-BID REQUEST AD



City of Seattle- Seattle Public Utilities SCWQP: Tunnel Effluent Pump Station – Ballard Conveyance (REBID) PW# 2021-029

MBE Utilization Requirements 10%, WBE Utilization Requirements 6%

Engineers Estimate: \$165M to \$185M REVISED BID DATE: March 27, 2024 at 2:00 PM

\*This is an Electronic Bid Submittal\* \*\*Quotes not received by NOON on bid day may not be reviewed or evaluated\*\*

We are soliciting quotes for the following Divisions and items of work: For Divisions 01, 02, 03, 05, 06, 07, 08, 09, 10, 11, 14, 21, 22, 23, 26, 27, 28, 31, 32, 33, 34, 40, 41, 43, and 44, including, but not limited to: Shoring/Excavation, Excavation and Handling of Contaminated Material, Grouting, Concrete Forming, Concrete Re-inforcing, Cast-in-Place Concrete, Lattice Tower System Stainless Steel Framing, Metal Fabrications, Metal Stairs/Railing/Gratinforcing, Cast-in-Place Concrete, Lattice Tower System Stainless Steel Framing, Metal Fabrications, Metal Stairs/Railing/Grat-ing, Fiberglass Reinforced Structural Products and Fabrications, Dampproofing and Waterproofing, Firestopping, Hollow Metal Doors and Frames, Floor Access Doors, Overhead Colling Doors, Glazing, Gypsum Board, Paintings and Coatings, Identification Devices, Panel/Traffic Signage, Fire Extinguishers, Geared Traction Elevators, Fire Protection Systems, Submersible Sump Pumps, Commercial Plumbing Fixtures, Direct-Digital Control System for HVAC, Metal/Fiberglass-Reinforced Plastic (FRP) Ducts, Odor Control Duct Silencer, Electrical - Exterior Underground, Architectural Lighting, Dry-Type Transformers, Motor Con-trol Equipment, Electrical Vehicle Charging Stations, Interior and Exterior Lighting, Fiber Optic Cable Networks, Fire Detection and Alarm, Shoring/Excavation, Dewatering, Stormwater Bypass, Contact Grouting, Aggregate Base, Asphalt/Porous Flexible/ Concrete Paving, Fence and Gate, Planting, Microtunneling, FRP Pipe, Railroad Track Construction, Mechanical Piping, Gates/ Valves, Control System Equipment, Bridge Cranes, Hoists, Trolleys, and Monorails, Inline Centrifugal Pumps, Drypit Submers-ible Wastewater Pumps, Fiberglass Reinforced Plastic Tanks, Grease Filter / Mist Eliminator, Activated Carbon Adsorption Odor Control Media, Photographic Documentation, Noise Monitoring, Vibration Monitoring, and Rodent Control and Exterminion

Non-DBE Subs/Suppliers: You will be expected to carry a proportionate percentage of 2nd-tier DBE participation with your guote. 2nd-tier DBE participation will be evaluated with your price.

100% performance/payment bonds will be required for the full amount of the subcontract price. Please contact Flation for any assistance to this solicitation, including obtaining bonding, insurance, equipment, materials and/or supplies. Provide sub-contractor/supplier scopes/quotes as early as possible to enable estimators to perform a thorough evaluation of all quotes received. Quotes will be broken down into comparable packages as reasonably necessary to facilitate participation. Quotes must be valid for the same duration as specified by the Owner for Contract Award. We are signatory to Operating Engineers, Laborers, Cement Masons, Carpenters and Pile Drivers Unions. Non-signatory subs will be required to sign an agreement for trades covered under our union agreements. Flatiron intends to work cooperatively with subcontractors and suppliers for all bid items you are licensed and qualified to perform. Bid items can be split to facilitate participation from all certified firms. Flatiron West will reimburse for bond premium up to 2%. Firms must possess & provide current contractor's license number on the guote. Firms must possess insurance and workers compensation coverage meeting project requirements. Waiver of Subroga-tion is required. Please contact Flatiron for any assistance required by your firm. Subcontractors/Suppliers will be required to execute our standard agreements and agree to the standard general terms & conditions. Copies are available for review on our Box.com ftp site upon email request.

Project documents may be downloaded from the City of Seattle Procurement website you must register to gain access at <u>City of Seattle Procurement (procureware.com)</u> The project documents may also be downloaded for FREE from our Box ftp site. Please send an email request to <u>WABIDS@flatironcorp.com</u> to get access to the project docs. Please send an email if you would like to schedule an appointment to review project docs or meet with our estimators virtually or in our office. These services are offered by appointment only

Please send all quotes by email to WABids@flatironcorp.com

Flatiron West, Inc. 1400 Talbot Road South, #500, Renton, WA 98055 • Phone 425-420-9920 • Bid Fax 425-420-9999 hity Employer • Contractor License # FLATIW862D5 Equal Opportu

### Seattle shares plan for more housing density in every neighborhood

[Article originally appeared in https://crosscut.com

#### by Josh Cohen

X

The City of Seattle's new comprehensive plan for the next 20 years of growth calls for expanding the boundaries of dense neighborhoods and designating new areas of the city for population growth to prepare for reaching 1 million residents by 2050.

Released last week, the proposal dictates what kind of housing can be built, how much can be built and where it could go. It also would create a new neighborhood designation that allows more corner stores and restaurants to be built near housing, and implements the state's new "missing middle" housing law to allow four to six homes on single-family home lots.

For the past 30 years, residential growth has been shaped by the city's "urban village strategy." It channeled the vast majority of new housing construction into urban centers such as Downtown and South Lake Union and along arterial streets in the core of urban villages like Wallingford and Fremont while limiting most of the rest of the city's residential zones to single-family homes.

Seattle's residential zoning has not been completely frozen in amber since the urban village strategy was adopted in 1994. The 2019 adoption of the Mandatory Housing Affordability program expanded the boundaries of urban villages and increased allowed density. That same year, the City Council passed a law allowing homeowners to build two accessory dwelling units on any single-family lot. In 2021, singlefamily zoning was rebranded as neighborhood residential zoning.

Still, a 2021 analysis found that concentrating growth into a small area while allowing only low-density housing construction in most neighborhoods perpetuated Seattle's racial and socioeconomic inequities.

"We know that it is excessively costly to own a home or to be a first-time homebuver and get in the door. We know that rent prices are much higher than they used to be, and in a lot of cases too high for our workforce to actually live in the city," said Rico Quirindongo, director of the Seattle Office of Planning and Community Development, at a press briefing Monday

Visit the link for the full article:

https://crosscut.com/politics/2024/03/seattleshares-plan-more-housing-density-everyneighborhood

### NEW JERSEY & NEW YORK SUB-BID REQUEST AD

#### J.F. Shea Construction, Inc. BIDDING OPPORTUNITY

The Commission with the following certifying authority: UCP of New York and New Jersey

Inviting qualified contractors, specifically firms within **New Jersey** and **New York State** to contact J.F. Shea Construction, Inc. (Prime Contractor listed below) regarding subcontracting services and material supply opportunities in connection with the upcoming **tunnel and shafts project**.

The Work under this contract is in the. The Work consists of:

Palisades Tunnels Project Owner: Gateway Development Commission (GDC) North Bergen and Hoboken New Jersey BID DATE: April 25, 2024 at 2:00 PM

Opportunities to participate exist in the following specific areas of soil/rock excavation, hauling, excavation support systems, deep foundation system(slurry walls or secant piles, soldier beams), dewatering systems, structural steel, engineering, survey, geotechnical instrumentation and monitoring services, materials testing, demolition and site preparation, tree removal, aggregates and fill, traffic control, sewer tap and sewer bypass pumping, A/C paving, environmental investigation, utility relocation, paving, fencing and gates, planting and seeding, retaining wall, cured in-place concrete structures, cast-in-place pipe lining, reinforcing steel, ground stabilization, shotcrete, concrete finishing, miscellaneous metals, mechanical steel pipe, ventilation HVAC, precast concrete shaft covers, temporary office buildings/ services, Temporary electricians, waterproofing, service utilities, grouting, electrical/l&C, River bank stabilization, drilled shaft, pest control, IT services, waste disposal, cleaning services, and security.

Any business seeking to participate as a DBE, in the Contract that is not currently certified as set forth above review is encouraged to contact the Uniform Certification Programs ("UCPs"), New York UCP – <u>https://nysucp.newnycontracts.com</u> and New Jersey UCP – <u>https://njucp.dbesystem.com</u> to obtain current certification.

J.F. Shea Construction, Inc. has a FTP site where you can view all plans, specifications and addendums for your convenience. Please contact Aimee Remo at (909) 594-0990, <u>aimee.remo@jfshea.com</u>, to receive instructions on accessing the FTP Site.



J.F. Shea Construction, Inc. 667 Brea Canyon Road, Suite 22 Walnut, CA 91789 Phone: 909-594-0990 • Fax: 909-869-0827 Send Inquiries/Certifications to Aimee Remo: <u>aimee.remo@jfshea.com</u>

### NEW YORK SUB-BID REQUEST AD

#### J.F. Shea Construction, Inc. BIDDING OPPORTUNITY

City of Valhalla, NY with the following certifying authority: SBA, DOT, New York State, New Jersey, Connecticut

Inviting qualified contractors, specifically firms within **New York State** to contact J.F. Shea Construction, Inc. (Prime Contractor listed below) regarding subcontracting services and material supply opportunities in connection with the upcoming tunnel and shafts project.

The Work under this contract is in the city of Valhalla. The Work consists of:

KENS-EAST-1 Owner: New York City Department of Environmental Protection 59-17 Junction Boulevard Flushing, New York 11373 <u>BID DATE: March 28, 2024 at 10:00 AM</u>

Opportunities to participate exist in the following specific areas of soil/rock excavation, hauling, excavation support systems, deep foundation system(slurry walls or secant piles, soldier beams), dewatering systems, structural steel, engineering, survey, geotechnical instrumentation and monitoring services, materials testing, demolition and site preparation, tree removal, aggregates and fill, traffic control, sewer tap and sewer bypass pumping, A/C paving, environmental investigation, utility relocation, paving, fencing and gates, planting and seeding, retaining wall, cured in-place concrete structures, cast-in-place pipe lining, reinforcing steel, ground stabilization, shotcrete, concrete finishing, miscellaneous metals, mechanical steel pipe, ventilation HVAC, precast concrete shaft covers, temporary office buildings/ services, Temporary electricians, waterproofing, service utilities, grouting, electrical/\&C, River bank stabilization, drilled shaft, pest control, IT services, waste disposal, cleaning services, and security.

Any business seeking to participate as an DBE, in the Contract that is not currently certified as set forth above review is encouraged to contact the certifying authority for SBA, New York State, State DOT, New Jersey, or Connecticut to obtain current certification.

NYDEP has an FTP site where you can view all plans, specifications and addendums for your convenience. Please contact Aimee Remo at (909) 594-0990, <u>aimee.remo@jfshea.com</u>, to receive instructions on accessing the FTP Site.



J.F. Shea Construction, Inc. 667 Brea Canyon Road, Suite 22 Walnut, CA 91789 Phone: 909-594-0990 fax: 909-869-0827 Send Inquiries/Certifications to Aimee Remo: aimee.remo@jfshea.com

### Addressing Diversity and Inclusion in the Construction Workforce

#### Continued from page 1

**Strategies for Increasing Representation** 

#### Establish a Diverse and Inclusive Culture

To attract diverse talent, construction companies must prioritize creating an inclusive culture. This can be achieved by:

- Implementing inclusive policies and practices.
- Promoting diversity and inclusion awareness training for all employees.
- Ensuring equal opportunities for career advancement and development.
- Encouraging open dialogue and actively listening to diverse voices.

#### **Develop Partnerships and Collaborations**

Collaborating with organizations and institutions that promote diversity in the construction industry can yield excellent results. Consider partnering with organizations focused on women in construction, minority groups, or local educational institutions to:

- Provide mentoring and internship opportunities.
- Offer scholarships or sponsorships for underrepresented groups.
- Participate in career fairs or industry events targeting diverse talent.

Engage with community initiatives that • promote diversity and inclusion.

#### **Revamp Recruitment and Hiring Practices**

Rethinking recruitment and hiring practices can help attract a diverse pool of candidates. Some strategies to consider include:

- Use inclusive language in job descriptions to appeal to a wider audience.
- Expand recruitment channels to reach diverse communities, including online platforms and social media targeted at specific demographics.
- Review internal biases and ensure a fair and objective selection process.
- Implement blind resumes or interviews to minimize unconscious biases.

#### Provide Support and Development Opportunities

To retain and nurture diverse talent, it is essential to provide ongoing support and development opportunities. Consider:

- Offering mentorship programs that pair diverse employees with experienced professionals.
- Investing in ongoing training and skills development programs.
- Creating employee resource groups where diverse individuals can connect, share experiences, and support each other.

Listening to feedback and continually adapting policies and practices to better serve the needs of diverse employees.

#### Key Takeaways

The construction industry must actively work towards increasing representation by implementing strategies that attract diverse talent. Key takeaways include:

- Diversity brings innovation, productivity, and better customer understanding.
- Earning a competitive advantage requires establishing a diverse and inclusive culture.
- Partnerships and collaborations with diverse organizations and institutions can provide access to untapped talent.
- Revamping recruitment and hiring practices helps attract a diverse pool of candidates.
- Supporting and nurturing diverse employees through mentorship and development opportunities is crucial for retention and growth.

By implementing these strategies, construction companies can break down barriers that prevent diversity and create a truly inclusive industry that fosters innovation, productivity, and success.

#### Cultivating Inclusive Culture: Building a Workplace Where Every Construction Worker Feels Valued

It is crucial to address these challenges and foster an inclusive culture to ensure that every construction worker feels valued and appreciated. In this article, we will explore the importance of cultivating an inclusive culture and discuss actionable strategies to achieve it.

### The Significance of an Inclusive Culture in Construction

An inclusive culture in the construction industry has numerous benefits for both workers and organizations. Let's take a closer look at the key advantages:

- Improved Productivity: Inclusive organizations experience higher levels of productivity. When employees feel valued and respected, they are more motivated to perform their best, resulting in increased efficiency and quality of work.
- Enhanced Problem Solving: Diversity fosters creativity and innovation. By incorporating different perspectives and experiences, construction teams can approach problem-solving from various angles, leading to more effective solutions.
- Reduced Employee Turnover: A workplace that promotes inclusivity retains talent better. Employees are more likely to stay in an environment where they feel supported and appreciated, reducing turnover rates and associated recruitment costs.

#### Visit the link for the full article:

https://utilitiesone.com/addressing-diversity-and-inclusion-in-the-constructionworkforce#anchor-0

# **FICTITIOUS BUSINESS NAME STATEMENTS**

#### FICTITIOUS BUSINESS NAME STATEMENT File No. 2024-0402511

Fictitious Business Name(s): Atlas Bites Address 900 D Avenue San Francisco, CA 94130 Full Name of Registrant #1 Moroccan Streets Gourmet LLC (CA)

Address of Registrant #1 447 Sutter Street Suite 405-558 San Francisco, CA 94108

#### This business is conducted by A Limited Liability Company

The registrant(s) commenced to transact business under the fictitious business name(s) listed above on NOT APPLICABLE

#### Signed: Hosni Benchekroun

This statement was filed with the County Clerk of San Francisco County on **02-05-2024** 

**Notice:** This fictitious name statement expires five years from the date it was filed. A new fictitious business name statement must be filed prior to this date. The filing of this statement does not of itself authorize the use in this state of a fictitious business name in violation of the right of another under Federal, State or Common Law

Mariedyne Nadonza Deputy County Clerk 02/05/2024 Filed:

#### 03/07/24 + 03/14/24 + 03/21/24 + 03/28/24

FICTITIOUS BUSINESS NAME STATEMENT File No. 2024-0402719

Fictitious Business Name(s): **Boldly Communicating** 2211 Post Street #300 San Francisco, CA 94115 Full Name of Registrant #1 Boldly Communicating AAC, Speech, & Language Therapy Inc (CA) Address of Registrant #1 2211 Post Street #300 San Francisco, CA 94115

This business is conducted by **A Corporation** The registrant(s) commenced to transact business under the fictitious business name(s) listed above on **02-01-2024** 

#### Signed: Casev Ruffin

This statement was filed with the County Clerk of San Francisco County on **03-01-2024** 

**Notice:** This fictitious name statement expires five years from the date it was filed. A new fictitious business name statement must be filed prior to this date. The filing of this statement does not of itself authorize the use in this state of a fictitious business name in violation of the right of another under Federal, State or Common Law.

Liana Diep-Lee Deputy County Clerk 03/01/2024

03/07/24 + 03/14/24 + 03/21/24 + 03/28/24

FICTITIOUS BUSINESS NAME STATEMENT File No. 2024-0402672 Fictitious Business Name(s):

CLOUDBODY

Filed:

1707 Octavia Street, San Francisco, CA 94109 Full Name of Registrant #1 Chelsea Mulholland

Address of Registrant #1 1707 Octavia Street, San Francisco, CA 94109

This business is conducted by An Individual

The registrant(s) commenced to transact business under the fictitious business name(s) listed above on **02-25-2024** 

#### Signed: Chelsea Mulholland

This statement was filed with the County Clerk of San Francisco County on **02-26-2024** 

**Notice:** This fictitious name statement expires five years from the date it was filed. A new fictitious business name statement must be filed prior to this date. The filing of this statement does not of itself authorize the use in this state of a fictitious business name in violation of the right of another under Federal, State or Common Law.

Filed:	Melvin Galvez
	Deputy County Clerk
	02/26/2024

02/29/24 + 03/07/24 + 03/14/24 + 03/21/24

#### FICTITIOUS BUSINESS NAME STATEMENT File No. 2024-0402641

Fictitious Business Name(s): Diana Chen, Optometrist 300 W Portal Avenue

San Francisco, CA 94127 Full Name of Registrant #1 Diana Chen (CA) This business is conducted by A Corporation

The registrant(s) commenced to transact business under the fictitious business name(s) listed above on 02-01-2024

#### Signed: Diana Cher

Filed:

This statement was filed with the County Clerk of San Francisco County on 02-21-2024

**Notice:** This fictitious name statement expires five years from the date it was filed. A new fictitious business name statement must be filed prior to this date. The filing of this statement does not of itself authorize the use in this state of a fictitious business name in violation of the right of another under Federal, State or Common Law. State or Common Law.

> Maribel Jaldon Deputy County Clerk 02/21/2024

02/29/24 + 03/07/24 + 03/14/24 + 03/21/24 FICTITIOUS BUSINESS NAME STATEMENT

File No. 2024-0402503 Fictitious Business Name(s): Dream Box Stories

275 Fifth Street San Francisco, CA 94103 Full Name of Registrant #1 Nancy Ramirez Address of Registrant #1 275 Fifth Street San Francisco, CA 94103

This business is conducted by An Individual The registrant(s) commenced to transact business under the fictitious business name(s) listed above on Not Applicable

#### Signed: Nancy Ramirez

Filed:

This statement was filed with the County Clerk of San Francisco County on **01-17-2024** 

Notice: This fictitious name statement expires five years from the date it was filed. A new fictitious business name statement must be filed prior to this date. The filing of this statement does not of itself authorize the use in this state of a fictitious business name in violation of the right of another under Federal, State or Common Law.

> Melvin Galvez Deputy County Clerk 02/02/2024

#### 02/15/24 + 02/22/24 + 02/29/24 + 03/07/24 FICTITIOUS BUSINESS NAME STATEMENT File No. 2024-0402

Fictitious Business Name(s) **Harborview Restaurant & Bar** Address 4 Embarcadero Center Lobby Level San Francisco, CA 94111 Full Name of Registrant #1 Team Work Restaurant LLC (CA) Address of Registrant #1 2208 Hillside Drive Burlingame, CA 94010

### This business is conducted by A Limited Liability Company

The registrant(s) commenced to transact business under the fictitious business name(s) listed above on 09-11-2018

#### Signed: Kinson Wong

Filed:

This statement was filed with the County Clerk of San Francisco County on **02-21-2024** 

**Notice:** This fictitious name statement expires five years from the date it was filed. A new fictitious business name statement must be filed prior to this date. The filing of this statement does not of itself authorize the use in this state of a fictitious business name in violation of the right of another under Federal, State or Common Law.

Liana Diep-Lee Deputy County Clerk 02/21/2024

02/22/24 + 02/29/24 + 03/07/24 + 03/14/24

### FICTITIOUS BUSINESS NAME STATEMENT File No. 2024-0402614

Fictitious Business Name(s): Joyride Pizza Address Pier 1, The Embarcadero Pier San Francisco, CA 94111 Full Name of Registrant #1 Joyride Pier 1 LLC (CA) Address of Registrant #1 7268 Murieta Dr., Suite #1460 Sloughhouse, CA 95683

This business is conducted by A Limited Liability Company

#### The registrant(s) commenced to transact business

02-03-2024 Signed: Jesse Jacobs This statement was filed with the County Clerk of San Francisco County on  $\ensuremath{\textbf{02-20-2024}}$ 

under the fictitious business name(s) listed above on

Notice: This fictitious name statement expires five years from the date it was filed. A new fictitious business name statement must be filed prior to this date. The filing of this statement does not of itself authorize the use in this state of a fictitious business name in violation of the right of

another under Federal, State or Common Law. Filed:

Melvin Galvez Deputy County Clerk 02/20/2024

03/07/24 + 03/14/24 + 03/21/24 + 03/28/24 FICTITIOUS BUSINESS NAME STATEMENT

#### File No. 2024-0402

titious Business Name(s): 1) LFI Advisory 2) LFI Partners Address 548 Market Street #846749 San Francisco, CA 94104 Full Name of Registrant #1 Left Field Investments LLC Address of Registrant #1 548 Market Street #846749 San Francisco, CA 94104

### This business is conducted by A Limited Liability Company

The registrant(s) commenced to transact business under the fictitious business name(s) listed above on **11-01-2023** 

#### Signed: Justin Sato

This statement was filed with the County Clerk of San Francisco County on **02-15-2024** 

**Notice:** This fictitious name statement expires five years from the date it was filed. A new fictitious business name statement must be filed prior to this date. The filing of this statement does not of itself authorize the use in this state of a fictitious business name in violation of the right of another under Federal, State or Common Law.

#### Filed: Mariedvne Nadonza Deputy County Clerk 02/15/2024

02/22/24 + 02/29/24 + 03/07/24 + 03/14/24 FICTITIOUS BUSINESS NAME STATEMENT

#### File No. 2024-0402467

Fictitious Business Name(s): Miller & Lux Provisions

Address 225 Stockton Street, San Francisco, CA 94108

Full Name of Registrant #1 TGO4, LLC (DE) Address of Registrant #1 690 Manzanita Avenue, Corte Madera, CA 94925 This business is conducted by

A Limited Liability Company

### The registrant(s) commenced to transact business under the fictitious business name(s) listed above on

11-06-2023 Signed: Tyler Florence

This statement was filed with the County Clerk of San Francisco County on  ${\bf 01-31-2024}$ 

**Notice:** This fictitious name statement expires five years from the date it was filed. A new fictitious business name statement must be filed prior to this date. The filing of this statement does not of itself authorize the use in this state of a fictitious business name in violation of the right of another under Federal, State or Common Law.

#### Filed: Maribel Osoria Deputy County Clerk 01/31/2024

02/29/24 + 03/07/24 + 03/14/24 + 03/21/24

#### FICTITIOUS BUSINESS NAME STATEMENT File No. 2024-0402468

Fictitious Business Name(s): Miller & Lux Provisions Address 350 Powell Street San Francisco, CA 94102 Full Name of Registrant #1 TGO4, LLC (DE) Address of Registrant #1 690 Manzanita Avenue Corte Madera, CA 94925

This business is conducted by A Limited Liability Company

The registrant(s) commenced to transact business under the fictitious business name(s) listed above on 11-06-2023

#### Signed: Tyler Florence

This statement was filed with the County Clerk of San Francisco County on **01-31-2024** 

Notice: This fictitious name statement expires five years from the date it was filed. A new fictitious business name statement must be filed prior to this date. The filing of this statement does not of itself authorize the use in this state of a fictitious business name in violation of the right of another under Federal, State or Common Law.

Filed: Maribel Osoria Deputy County Clerk 01/31/2024

02/29/24 + 03/07/24 + 03/14/24 + 03/21/24

#### FICTITIOUS BUSINESS NAME STATEMENT

The registrant(s) commenced to transact business

This statement was filed with the County Clerk of

Notice: This fictitious name statement expires five years

from the date it was filed. A new fictitious business name statement must be filed prior to this date. The filing of this statement does not of itself authorize the use in this state of a fictitious business name in violation of the right of another under Federal, State or Common Law.

Melvin Galvez Deputy County Clerk 02/28/2024

02/29/24 + 03/07/24 + 03/14/24 + 03/21/24

FICTITIOUS BUSINESS NAME STATEMENT

File No. 2024

745 Portola Drive, San Francisco, CA 94127

745 Portola Drive, San Francisco, CA 94127

The registrant(s) commenced to transact business under the fictitious business name(s) listed above on **01-19-2024** 

This statement was filed with the County Clerk of San Francisco County on **02-21-2024** 

Notice: This fictitious name statement expires five years

from the date it was filed. A new fictitious business name statement must be filed prior to this date. The filing of this statement does not of itself authorize the use in this state of a fictitious business name in violation of the right of another under Federal, State or Common Law.

Deputy County Clerk 02/21/2024

2/29/24 + 03/07/24 + 03/14/24 + 03/21/24

Maribel Jaldon

Full Name of Registrant #1 Stellar Coastal Connections LLC (CA)

Fictitious Business Name(s): The Cleaning Jeannie

Address of Registrant #1

Signed: Lisa Li

Filed:

This business is conducted by A Limited Liability Company

under the fictitious business name(s) listed above on **NOT APPLICABLE** 

### File No. 2024-0402702

This business is conducted by

Signed: Frank Bailinson

Filed:

A Limited Liability Company

San Francisco County on **02-28-2024** 

Fictitious Business Name(s): MyCBDGenius 3050 Lyon Street, San Francisco, CA 94123 Full Name of Registrant #1 WHYREVIEWS, LLC (CA) Address of Registrant #1 3050 Lyon Street, San Francisco, CA 94123

# FICTITIOUS BUSINESS NAME STATEMENTS

### FICTITIOUS BUSINESS NAME STATEMENT File No. 2024-0402464

Fictitious Business Name(s): Flip AI Address 650 California Street, 7th Floor

E

San Francisco, CA 94108 Full Name of Registrant #1 Flip Technology Corporation (DE) Address of Registrant #1 650 California Street. 7th Floor San Francisco, CA 94108

This business is conducted by A Corporation

The registrant(s) commenced to transact business under the fictitious business name(s) listed above on 11-14-2023

#### Signed: Corey Harrison

This statement was filed with the County Clerk of San Francisco County on **01-30-2024** 

Notice: This fictitious name statement expires five years from the date it was filed. A new fictitious business name statement must be filed prior to this date. The filing of this statement does not of itself authorize the use in this state of a fictitious business name in violation of the right of another under Federal. State or Common Law.

Maribel Jaldon Deputy County Clerk 01/30/2024 Filed:

#### 03/07/24 + 03/14/24 + 03/21/24 + 03/28/24

FICTITIOUS BUSINESS NAME STATEMENT File No. 2024-0402669

Fictitious Business Name(s): Wholy bakery

#### Addre

435 43rd Avenue, Apt 104, San Francisco, CA 94121 Full Name of Registrant #1 Karyna Lisetska ss of Registrant #1

435 43rd Avenue, Apt 104, San Francisco, CA 94121 This business is conducted by An Individual

The registrant(s) commenced to transact business under the fictitious business name(s) listed above on **NOT APPLICABLE** 

#### Signed: Karyna Lisetska

Filed:

This statement was filed with the County Clerk of San Francisco County on  ${\bf 02\mathchar`26\mathchar`2024}$ 

**Notice:** This fictitious name statement expires five years from the date it was filed. A new fictitious business name statement must be filed prior to this date. The filing of this statement does not of itself authorize the use in this state of a fictitious business name in violation of the right of another under Federal, State or Common Law.

**Giselle Romo** Deputy County Clerk 02/26/2024

#### 02/29/24 + 03/07/24 + 03/14/24 + 03/21/24

#### FICTITIOUS BUSINESS NAME STATEMENT File No. 2024-0402603

Fictitious Business Name(s): Hazel Noir Address 542 Brannan Street, Apt 208 San Francisco, CA 94107 Full Name of Registrant #1 Hazel Rojas Davila Address of Registrant #1 625 Myrtle Avenue South San Experience CA 9400

#### South San Francisco, CA 94080

This business is conducted by An Individual The registrant(s) commenced to transact business under the fictitious business name(s) listed above on 02-16-2024

#### Signed: Hazel Rojas Davila

E

This statement was filed with the County Clerk of San Francisco County on **02-16-2024** 

**Notice:** This fictitious name statement expires five years from the date it was filed. A new fictitious business name statement must be filed prior to this date. The filing of this statement does not of itself authorize the use in this state of a fictitious business name in violation of the right of another under Federal, State or Common Law.

iled:	Giselle Romo Deputy County Clerk 02/16/2024	

02/22/24 + 02/29/24 + 03/07/24 + 03/14/24

#### FICTITIOUS BUSINESS NAME STATEMENT File No. 2024-0402657

Fictitious Business Name(s): Colors de la Mar Authentic Movement Soul Freedom

1160 York Street, Apt A, San Francisco, CA 94110

Full Name of Registrant #1 Radiant Heart LLC (CA) Address of Registrant 1160 York Street, Apt A, San Francisco, CA 94110

This business is conducted by A Limited Liability Company

The registrant(s) commenced to transact business under the fictitious business name(s) listed above on

03-17-2023

Filed:

Signed: Maria Lentzou

This statement was filed with the County Clerk of San Francisco County on 02-22-2024

Notice: This fictitious name statement expires five years from the date it was filed. A new fictitious business name statement must be filed prior to this date. The filing of this statement does not of itself authorize the use in this state of a fictitious business name in violation of the right of another under Federal, State or Common Law.

> Melvin Galvez Deputy County Clerk 02/22/2024

03/07/24 + 03/14/24 + 03/21/24 + 03/28/24

FICTITIOUS BUSINESS NAME STATEMENT File No. 2024-0402758

Fictitious Business Name(s): Simple Impact Consulting

Address 455 9th Avenue, Apt 3 San Francisco, CA 94118 Full Name of Registrant #1 Anat Leonard-Wookey ddress of Registrant #: 455 9th Avenue, Apt 3 San Francisco, CA 94118

This business is conducted by An Individual

The registrant(s) commenced to transact business under the fictitious business name(s) listed above on 02-21-2024

#### Signed: Anat Leonard-Wookey

This statement was filed with the County Clerk of San Francisco County on **03-06-2024** 

Notice: This fictitious name statement expires five years from the date it was filed. A new fictitious busines rame statement must be filed prior to this date. The filing of this statement does not of itself authorize the use in this state of a fictitious business name in violation of the right of another under Federal, State or Common Law. Filed:

Liana Diep-Lee Deputy County Clerk 03/06/2024

03/07/24 + 03/14/24 + 03/21/24 + 03/28/24 FICTITIOUS BUSINESS NAME STATEMENT File No. 2024-0402475

#### us Business Name(s):

1.) KNOWNsf 2.) Hollins & Hollins Mortuary Entertainment

663 Fillmore Street #2, San Francisco, CA 94117 Full Name of Registrant #1 Riz & Ruby Riley LLC (CA)

Address of Registrant #1 530 Divisadero St #465, San Francisco, CA 94117

This business is conducted by A Limited Liability Company

The registrant(s) commenced to transact business under the fictitious business name(s) listed above on  ${\bf 01-31-2024}$ 

#### Signed: Anita Beshirs

Filed:

This statement was filed with the County Clerk of San Francisco County on **01-31-2024** 

**Notice:** This fictitious name statement expires five years from the date it was filed. A new fictitious business name statement must be filed prior to this date. The filing of this statement does not of itself authorize the use in this state of a fictitious business name in violation of the right of another under Federal, State or Common Law. State or Common Law.

Melvin Galvez Deputy County Clerk 01/31/2024

#### FICTITIOUS BUSINESS NAME STATEMENT File No. 2024-0402761

Fictitious Business Name(s): Sokoloff Art's Framing Address 150 San Marcos Avenue San Francisco, CA 94116 Full Name of Registrant #1 Marsha Sokoloff Address of Registrant #1 150 San Marcos Avenue San Francisco, CA 94116 Full Name of Registrant #2

Address of Registrant #2 150 San Marcos Avenue San Francisco, CA 94116 Full Name of Registrant #3 Igor Sokoloff

Katia Sokoloff

Address of Registrant #3 150 San Marcos Avenue San Francisco, CA 94116 Full Name of Registrant #4 Gal Sokoloff

Address of Registrant #4 150 San Marcos Avenue San Francisco, CA 94116

This business is conducted by **A General Partnership** 

The registrant(s) commenced to transact business under the fictitious business name(s) listed above on 03-06-2024

#### Signed: Marsha Sokoloff

This statement was filed with the County Clerk of San Francisco County on 03-06-2024

Notice: This fictitious name statement expires five years from the date it was filed. A new fictitious business name statement must be filed prior to this date. The filing of this statement does not of itself authorize the use in this state of a fictitious business name in violation of the right of another under Federal, State or Common Law

Filed: Melvin Galvez Deputy County Clerk 03/06/2024

03/07/24 + 03/14/24 + 03/21/24 + 03/28/24



#### STATEMENT OF ABANDONMENT OF USE OF FICTITIOUS BUSINESS NAME

The registrant(s) listed below have abandoned the use of the fictitious business name(s):

1) Bunch of Vintage Located at 3740 25th Street, Apt #104 San Francisco, CA 94110 This fictitious business name was filed in the County of San Francisco on <u>08-25-2023</u> under file <u>2023-0401293</u>

Name and address of Registrants (as shown on previous statement)

Full Name of Registrant #1 Katerina Gerber 3740 25th Street, Apt #104 San Francisco, CA 94110

This business was conducted by a AN INDIVIDUAL

#### Signed: Katerina Gerber

This statement was filed with the County Clerk of San Francisco County on

Filed: Maribel Osoria

Deputy County Clerk 03-04-2024 03/07/24 + 03/14/24 + 03/21/24 + 03/28/24

#### CHANGE OF NAME ADVERTISEMENT

#### CHANGE OF NAME

ORDER TO SHOW CAUSE FOR CHANGE OF NAME CASE NO. CNC 24-558543

PETITIONER OR ATTORNEY Cristina N Sabadlab 270 Malosi Street Apt 415A San Francisco, CA 94134

<u>8Ξ</u>

TO ALL INTERESTED PERSONS: Cristina N Sabadlab

for a decree changing names as follows:

**Cristina N Sabadlab** to

**Cristina S Jaochico** 

2. THE COURT ORDERS that all persons interested in this matter shall appear before this court at the hearing indicated below to show cause, if any, why the petition for change of name should not be granted.

> NOTICE OF HEARING Date: May 14, 2024 Time: 9:00 AM Dept.: 103N Room: 103N

3. A copy of this Order to Show Cause shall be published in Small Business Exchange, at least once each week for four successive weeks prior to the date set for hearing on the petition in the Small Business Exchange newspaper of general circulation, printed in this county.

02/22/24 + 02/29/24 + 03/07/24 + 03/14/24

CHANGE OF NAME

ORDER TO SHOW CAUSE FOR

**CHANGE OF NAME** 

CASE NO. CNC 23-558443

2. THE COURT ORDERS that all persons interested in

this matter shall appear before this court at the hearing indicated below to show cause, if any, why the petition

NOTICE OF HEARING Date: March 26, 2024 Time: 9:00 AM

Dept.: 103N Room: 103N

3. A copy of this Order to Show Cause shall be published

in Small Business Exchange, at least once each week for four successive weeks prior to the date set for

hearing on the petition in the Small Business Exchange newspaper of general circulation, printed in this county.

02/29/24 + 03/07/24 + 03/14/24 + 03/21/24

2023

SUPERIOR COURT OF CALIFORNIA, **COUNTY OF SAN FRANCISCO** 400 MCALLISTER STREET SAN FRANCISCO, CA 94102

DAEJA ROGERS, Clerk of the Court DATED - February 05, 2024

PETITIONER OR ATTORNEY

1259 20th Avenue, Apt 2

San Francisco, CA 94122

TO ALL INTERESTED PERSONS

Sarah Shaheerah Aziza Kelly

for a decree changing names as follows:

for change of name should not be granted

SUPERIOR COURT OF CALIFORNIA.

**ODIANA CIOFALO, Clerk of the Court** 

Years

COUNTY OF SAN FRANCISCO 400 MCALLISTER STREET

SAN FRANCISCO, CA 94102

DATED - December 22, 2023

1984

Shaheerah Kelly

Shaheerah Kelly

Shaheerah Kelly

to

(�)

# **ENVIRONMENTAL EQUITY**

# A Call to Invest in Community Power: Lessons from 10 Years of California Climate Investments for the State and the Nation

[ Article originally appeared in https://greenlining.org ]

By Lolly Lim, Vanessa Carter Fahnestock

The story of climate change is also a story of inequity. Pursuits of profit and power have deepened racial inequality, and the impacts of pollution and climate change on communities of color exacerbates the racial wealth, health, and opportunity gaps

As State and federal policymakers are making massive investments in climate change solutions to reduce greenhouse gas emissions and build resilience in the communities most impacted by climate change, California has been at the vanguard. Ten years ago, the state of California launched a climate funding initiative with an intentional emphasis on equity known as California Climate Investments (CCI). Now, after a decade and \$10 billion in investments, we have the opportunity to learn from both the strengths and the shortcomings of CCI.

A Call to Invest in Community Power: Lessons from Ten Years of California Climate Investments for the State and the Nation, developed by The Greenlining Institute and USC's Equity Research Institute offers something novel: the most comprehensive third party equity analysis of the nation's longest running portfolio of equity-cen-

tered climate investments.

This report was developed through intensive research, conversations, and analysis. Our teams delved into the heart and details of CCI, engaging with 100-plus interviewees and stakeholders. Through a comprehensive analysis, the report found CCI aspects that are excellent with regard to equity, areas where delivering on equity can be improved, and places where the promise of equity has been derailed.

This research can be used to identify lessons from these programs and assess how they can be used to shine a light on what strategies work towards advancing equity, and pitfalls to avoid.

Authors Lolly Lim, Program Manager of Climate Investments Research at Greenlining and Vanessa Carter Fahnestock, Project Manager at ERI present 10 lessons for creating and implementing equity-focused climate investments.

#### 10 Lessons for Future Climate Investments:

- 1. Equity goals matter and must be paired with clear requirements, trackability, and accountability to yield measurable results.
  - Climate investments produce the most visible, felt impacts when projects are community-driven or have significant community buy-in and involvement.

- B. Climate investments are not neutral. Harmful investments—particularly those that perpetuate fossil fuel infrastructure, false solutions, worsen local pollution, or create harms globally—must be identified and corrected, or defunded.
- 4. For equity outcomes, community and EJ groups must have structural influence over climate investments that go beyond engagement (e.g. determining what types of programs are funded, pushing back on unwanted projects).
- 5. Ongoing support from the state and philanthropy is needed to ensure communities can easily access and utilize public climate dollars, and build longer term capacity. In particular, defragmenting programs, streamlining and reducing administrative barriers, and providing ample technical assistance should be priorities.
- Tribal Nations and Indigenous communities relate to climate investments in their own ways—and investments must tailor support to respect the unique context of these communities.
- 7. The ecosystem for climate justice has and will continue to make climate investments more equitable and impactful for commu-

nities through power-building, advocacy, community engagement, and project implementation.

- 8. Complete data that incorporates community knowledge alongside quantitative statistics is essential for determining and tracking equity outcomes.
- 9. The next evolution of climate investment programs can build on previous improvements by producing deeper economic benefits including high-road
- In many places, including California, the immense scale of need in pollution-burdened communities likely requires deeper, more reliable funding towards climate justice solutions, including philanthropic investments.

The findings in this research can be used to highlight effective strategies for climate investments for state legislature and agencies, philanthropic organizations, and the White House Council on Environmental Quality (CEQ).

SOURCE:

https://greenlining.org/2024/a-call-to-investin-community-power-lessons-from-10-yearsof-california-climate-investments-for-thestate-and-the-nation/



# SUCCESS STORIES

2

# **Skin and Brow Haus**

[Article originally appeared in www.californiasbdc.org]

#### Skin and Brow Haus:

Empowering Confidence through Beauty "The communication has been so easy and accessible. It's been priceless for me to have [SBDC] on my team and help me."

#### BACKGROUND

Fara, founder of Skin and Brow Haus, has spent over 20 years in the beauty industry, starting with makeup and eventually transitioning into permanent makeup artistry. Her passion for making others feel and look great led her to start her own small business in San Clemente, California.

#### **CHALLENGES AND OPPORTUNITIES**

In mid-2021, Fara secured a physical location for her business, but found herself in need of assistance in moving forward and opening up her location strategically. She contacted the CSUF SBDC for help and was paired with consultant Kathleen Swift.

#### SBDC SUPPORT

Kathleen provided guidance and support in various aspects of Fara's business, such as securing licenses and permits, creating financial projections, budgeting, and determining goals and timelines to officially open her business. Kathleen also suggested Fara to go through the Beauty Boss program, which helped her build out her business and learn more about the marketing aspects. Through the program, Fara was eligible to receive a \$10,000 grant through the California Dream Fund.

#### **RESULTS AND FUTURE PLANS**

Fara officially opened the doors to the Skin and Brow Haus on Friday, May 6th. She continues to use the resources available to her and is eager to continue her relationship with the SBDC. The business offers holistic facials, brow treatments, waxing, and more in South Orange County. Visit their website to make an appointment or browse their products.

#### SOURCE:

https://www.californiasbdc.org/client-stories/skin-and-brow-haus/

